

Nursing Recruitment blog for Safeguarding Children's Nursing team

The Children's Safeguarding team consists of the Manager, who is the Named Nurse for Safeguarding Children, Safeguarding Children Nurse Specialist (SCNS) and a Looked After Children Nurse Specialist (LACNS). We also have admin support.

Although the Safeguarding Children Nurse Specialist team is a small team; we all work together each day to ensure that a high quality service is delivered. We are compassionate with each other and we work in an environment which promotes openness and honesty. We strive to deliver excellence in all aspects of our role. We all respect each other. We support each other and we are a very engaged team. There is always someone to ask for advice or to "bounce ideas" off.

Being a SCNS means being able to provide all nurses and other professionals within Belfast Health and Social Care Trust (BHSCT) with expert, safe and accountable advice. You need to be able to work under pressure, think on your feet, and multi task on a daily basis. Within the team we promote autonomy alongside working collaboratively; not only with our team members, but with a range of professionals – both within statutory and non-statutory roles.

It is an exciting role, with no two days being the same. We aim to work with you to meet your individual needs alongside ensuring the needs of the service are met. Excellent communication and interpersonal skills are necessary as the SCNS provides expert advice at multi agency safeguarding children meetings. The post holder will require excellence documentation and record keeping skills. Dealing with very traumatic, sensitive and emotive issues on a day to day basis requires the post holder to be self-aware. It is vital that support is sought from the whole team and reflection upon practice is necessary. A robust six month induction is provided to all SCNS's. Within this time-frame the Named Nurse will meet monthly with the post holder for at least three months to ensure that steady improvements are being made.