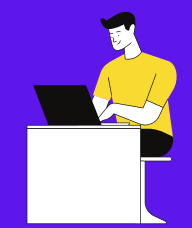


Domestic Abuse in the Workplace



**Tuesday 30th November 2021
10.00am - 12.30pm approx.
online via Zoom**

This free session will look at why domestic abuse is a workplace issue. It will provide practical advice and tools for employers on how they can offer support to employees experiencing domestic abuse.

The session will have input from a range of agencies including the Irish Congress of Trade Unions, NIPSA, Belfast Health & Social Care Trust, Financial Services Union, Education Authority and Belfast and Lisburn Women's Aid



It is free to attend and open to anyone working in the Belfast area. Places must be booked in advance. Joining details will be provided upon registration.

**To reserve your place email
sarah.bruce@belfastwomensaid.org.uk**

Session kindly funded by



Domestic Abuse in Northern Ireland



- Last year PSNI responded to approx 32,015 domestic abuse incidents – equating to 1 every 17 minutes of every day.
- 26,457 calls were made to the Domestic & Sexual Abuse Helpline
- 1 in 4 people who identify as LGBT and 80% of trans people have experienced domestic abuse.
- 717 women stayed in Women's Aid refuges and 6,385 women accessed community based support. 258 women could not access refuge as they were full.
- Since the first lockdown 10 women have lost their lives due to domestic abuse in Northern Ireland.

Why is domestic abuse a workplace issue?

- In the UK in any 1 year, more than 20% of employed women take time off work due to domestic abuse and 2% lose their jobs as a direct result of domestic abuse.
- It is estimated that domestic abuse costs the NI Economy approx £180m due to lost output from unplanned time off, sick pay, reduced productivity, etc.
- Employers have a duty of care and a legal responsibility to provide a safe and effective work environment. Preventing and tackling domestic abuse is an integral part of this. Research suggests that one third of incidents occur in the workplace.
- COVID 19 and working remotely has made reporting and seeking help even harder - particularly if people experiencing domestic abuse are unable to leave the house to go to work.

