

Baseline Staff Experience Survey

Belfast Health and Social Care Trust



Based on 2095 returns

I would recommend Belfast Health and Social Care Trust as a place to work	62.8
Engagement Indicator Overall Score	65.4
Overall Staff Experience Score	63.7

Mean Rating Score out of 100 | Higher Score = Better

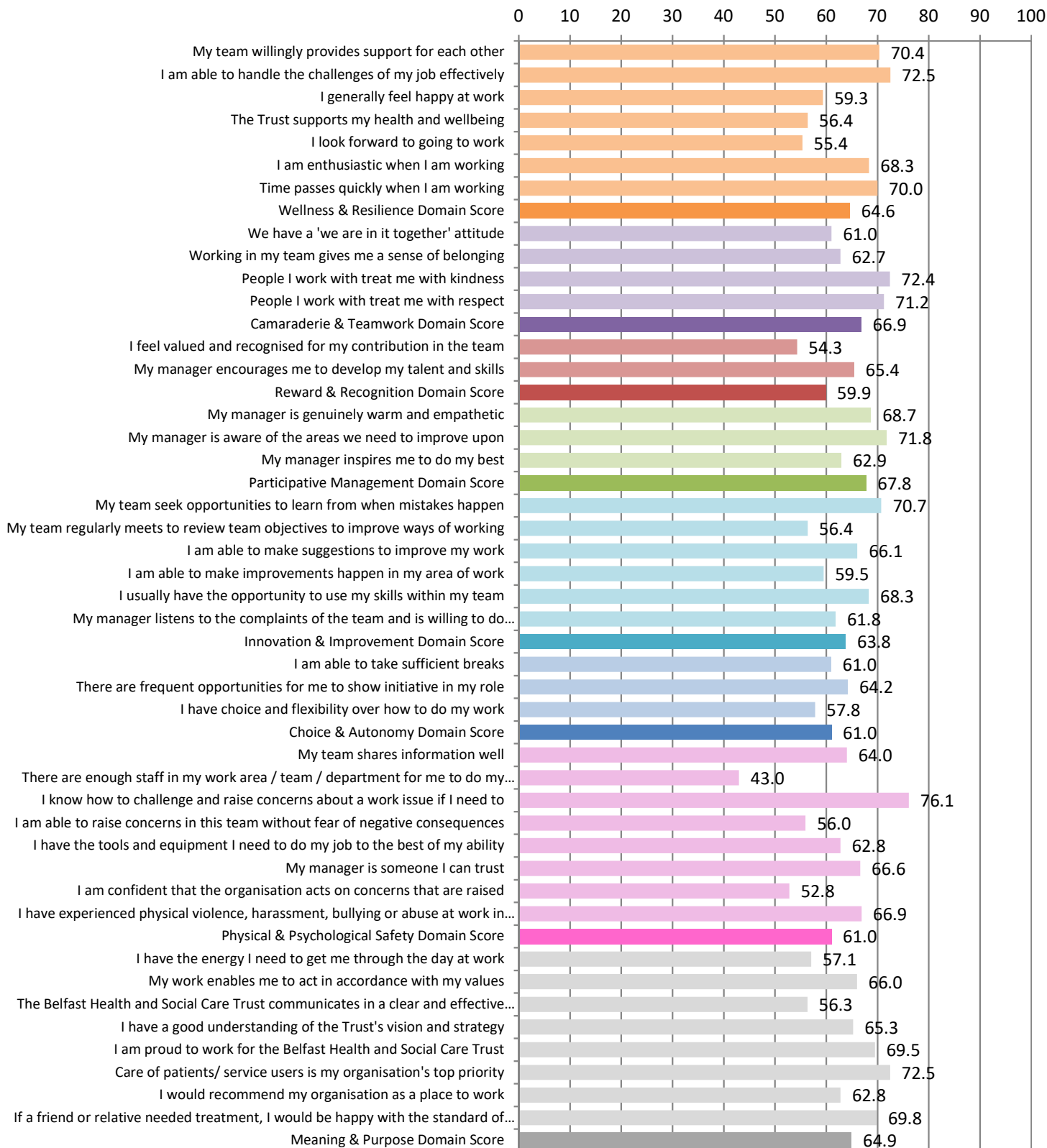


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Engagement Indicator Questions

I am able to make suggestions to improve my work	66.1
There are frequent opportunities for me to show initiative in my role	64.2
I am able to make improvements happen in my area of work	59.5
Care of patients/ service users is my organisation's top priority	72.5
I would recommend my organisation as a place to work	62.8
I look forward to going to work	55.4
I am enthusiastic when I am working	68.3
Time passes quickly when I am working	70.0
If a friend or relative needed treatment, I would be happy with the standard of care provided by this Trust	69.8
Engagement Indicator Overall Score	65.4

Top 5 Scoring Questions

I know how to challenge and raise concerns about a work issue if I need to	76.1
I am able to handle the challenges of my job effectively	72.5
Care of patients/ service users is my organisation's top priority	72.5
People I work with treat me with kindness	72.4
My manager is aware of the areas we need to improve upon	71.8

Bottom 5 Scoring Questions

I am able to raise concerns in this team without fear of negative consequences	56.0
I look forward to going to work	55.4
I feel valued and recognised for my contribution in the team	54.3
I am confident that the organisation acts on concerns that are raised	52.8
There are enough staff in my work area / team / department for me to do my job properly	43.0

Mean Rating Score out of 100 | Higher Score = Better