

23 November 2021

Covid-19 – Staff Vaccination

Notes: Relevant to the information request and the information provided.

1. Belfast Health and Social Care Trust strongly encouraged all staff to take up the offer of the Covid-19 Vaccine. However, it is important to note it is not a mandatory requirement for staff.
2. The Vaccine Management System that the majority of staff across health and social care used to book their vaccine appointments is a regional system. Belfast Trust is only able to access data on staff uptake of Covid-19 vaccinations for those staff who attended for their vaccine in the Belfast Trust Vaccination Centre at the Royal Victoria Hospital.
3. Belfast Trust staff uptake of Covid-19, which is provided, is for the period **08/12/2020** (when the vaccination programme began in Belfast Trust) to the **10/11/2021**.
4. Please note these figures are for permanent and temporary staff only and Bank staff for the period 20/01/2021 to 10/11/2021.
5. The figures **do not** include joint appointments, bank staff (for the period 08/12/2020 - 19/01/2021), locums and agency staff. The figures **do not include** Belfast Trust staff who attended and received their vaccination at other vaccination centres, such as SSE Arena or other centres close to home, GP Surgeries or local Pharmacies.
6. Belfast Trust is not in a position to report on staff vaccinated in hospitals nor the numbers working in each hospital and in the community or show the percentage vaccinated and unvaccinated. This level of detail is not available on the Regional Vaccination Management system. The Trust records staff by Directorate (a programme of Service Delivery). To identify by location would require in excess of 18 hours, if this were possible.

The Trust considers that the cost of retrieving the information would be above the 'Appropriate Limit', as defined by the Freedom of Information Act under Section 12. Section 12 of the Freedom of Information Act makes provision for public authorities to refuse requests for information where the cost of dealing with them would exceed the appropriate limit. The limit has been specified as £450 for public authorities such as Belfast Trust. This represents the cost of one or more persons spending 18 hours in determining whether we hold the information, locating, retrieving and extracting this information.

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Questions:

- 1. Can all Trusts provide data available on the number of staff members who have received two doses of the Covid Vaccine to date?**

At 10 November 2021, 16,012 staff members had received two doses of Covid vaccine.

- 2. Can it be broken down to show specifically those vaccinated in hospitals and the different groups i.e. nurses, doctors, consultants care home workers admin etc.?**

Please refer to note 6

Dose 2 Analysis

Total	16,012
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Staff group		Number of staff group on SIP report	% of staff group vaccinated
Medical & Dental	1,435	1,581	91
Nursing & Midwifery	4,744	7,443	64
Professional & Technical	2,928	3,721	79
Social Services	1,931	2,826	68
Support Services	1,674	2,311	72
Estates	205	259	79
Admin & Clerical	3,054	3,666	83
Covid Response	41	39	105

- 3. If possible, can you provide an overall tally of your workforce; the numbers working in each hospital and in the community. And show the percentage vaccinated and unvaccinated.**

The overall tally of the Belfast Trust workforce is 21,846

Please refer to note 6.