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Staff Vacancies in Belfast Trust by Role

Can each Trust detail the current vacancies they have in different roles i.e. nursing, doctors, consultants, administration? If possible with specific mention of vacancies for specialist doctors and naming what those positions are.

Can any figures be provided to show how that compares to vacancies in previous years?

Figures in separate Excel document based on responses to Department of Health Quarterly Survey. Information is only available for Medical Specialties from 2020. The information has only been collated from this date and is a manual exercise based on the job title of the post. To go back any further would exceed the time limit of an FOI.

The Trust considers that the cost of retrieving the information would be above the 'Appropriate Limit', as defined by the FOI Act under Section 12. Section 12 of the Freedom of Information Act makes provision for public authorities to refuse requests for information where the cost of dealing with them would exceed the appropriate limit. The limit has been specified as £450 for public authorities such as Belfast Trust. This represents the cost of one or more persons spending 18 hours in determining whether we hold the information, locating, retrieving and extracting this information.

Vacancies re medical staff as detailed below:

Medical vacancies	March 17	March 18	March 19	March 20	January 21	June 21
Cons	(47)	(29)	(55)	(89)	(62)	(61)
Non-Cons	(78)	(110)	(48)	(66)	(103)	(81)
Grand Total	(125)	(138)	(103)	(154)	(166)	(142)

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Can each Trust also detail how much has been spent on locum doctors in 2020 and 2021 to date?

Medical agency and locum spend by Specialty in separate Excel spreadsheet for 2020/21 and 2021/22 year to date.

And money spent on agency staff since over the same period broken into different areas of work?

Finance submission in separate Excel spreadsheet.

In addition to the above. Can you detail the number of workers who left (broken into retired, quit, sacked, promotion) the Trust in each category over the past five years - nurses, doctors, admin etc.? And show the numbers that were recruited over the same period?

Please see below stats on last five years for New Starts and Leavers:

New Starts

	Count of Trust HC
16/17	2340
Admin & Clerical	200
Allied Health Professions	346
Estates	29
Medical & Dental	719
Nursing & Midwifery	690
Social Services	241
Support Services	115

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17/18	2354
Admin & Clerical	232
Allied Health Professions	381
Estates	22
Medical & Dental	738
Nursing & Midwifery	655
Social Services	215
Support Services	111
18/19	2517
Admin & Clerical	239
Allied Health Professions	368
Estates	41
Medical & Dental	748
Nursing & Midwifery	654
Social Services	247
Support Services	220
19/20	2821
Admin & Clerical	290
Allied Health Professions	448
Estates	37
Medical & Dental	704
Nursing & Midwifery	741
Social Services	341
Support Services	260

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20/21	3120
Admin & Clerical	243
Allied Health Professions	481
Estates	24
Intern	30
Medical & Dental	507
Nursing & Midwifery	1164
Social Services	349
Support Services	322
21/22	1410
Admin & Clerical	152
Allied Health Professions	217
Estates	22
Intern	15
Medical & Dental	213
Nursing & Midwifery	427
Social Services	197
Support Services	167
Grand Total	14562

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Leavers

	Admin & Clerical	Allied Health Professions	Estates	Intern	Medical & Dental	Nursing & Midwifery	Social Services	Support Services	Grand Total
16/17	162	224	36		173	609	173	111	1488
Dismissal - Disciplinary Act.	3					6	1	3	13
Dismissal - Oth Subs. Reason	1					1	2		4
End of Fixed Term Cont./Event	13	20	16		65	8	12	2	136
Ill Health - Retirement	7	8			1	23	4	2	45
Ill Health - Termination	14	9				25	23	28	99
Mutually agreed Resig Scheme	9	1					1	1	12
Redundancy - Voluntary						1			1
Resignation	77	152	3		83	390	83	62	850
Retirement	37	29	17		21	148	43	13	308
VER - Actuarily Reduced	1	5			3	5	1		15
VER - Organisational Change						2	3		5
17/18	200	205	20		125	622	171	126	1469
Dismissal - Disciplinary Act.						3	2	4	9
Dismissal - Probation. Period						1			1
End of Fixed Term Cont./Event	8	14	11		45	4	8		90

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Ill Health - Retirement	12	4			2	28	12	6	64
Ill Health - Termination	18	13	1			17	25	18	92
Mutually agreed Resig Scheme	1								1
Resignation	107	139	6		61	411	80	76	880
Retirement	47	29	2		14	152	41	21	306
VER - Actuarially Reduced	7	6			3	6	3	1	26
18/19	202	238	20		104	657	194	119	1534
Dismissal - Capability						1			1
Dismissal - Disciplinary Act.	4	2				3		2	11
Dismissal - Oth Subs. Reason		1				2			3
End of Fixed Term Cont./Event	10	11	5		20	8	28	6	88
Ill Health - Retirement	11	3	1		3	24	10	7	59
Ill Health - Termination	17	4			1	24	24	26	96
Mutually agreed Resig Scheme							2		2
Resignation	103	168	9		54	407	94	67	902
Retirement	53	41	4		23	180	31	10	342
VER - Actuarially Reduced	4	8	1		2	6	5	1	27
VER - Efficiency of Service					1				1
VER - Organisational Change						2			2

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19/20	199	236	22		109	629	216	231	1642
Dismissal - Disciplinary Act.	1	2				2	2	1	8
End of Fixed Term Cont./Event	7	12	10		38	10	44	88	209
Ill Health - Retirement	11	6			5	21	13	6	62
Ill Health - Termination	5	4				12	10	11	42
Mutually agreed Resig Scheme		3							3
Resignation	103	162	7		45	416	103	111	947
Retirement	63	37	5		19	164	39	10	337

VER - Actuarially Reduced	9	9			2	4	4	4	32
VER - Organisational Change							1		1
Voluntary Exit Scheme (VES)		1							1
20/21	181	261	19	4	164	910	253	151	1943
Dismissal - Disciplinary Act.		1				5		5	11
End of Fixed Term Cont./Event	8	15	11		92	303	58	19	506
Ill Health - Retirement	9	8				21	19	11	68
Ill Health - Termination	16	6	1			15	13	25	76
Resignation	88	187	3	4	53	362	111	66	874
Retirement	49	30	4		17	170	44	23	337
VER - Actuarially Reduced	11	14			2	11	7	2	47
VER - Organisational Change						3	1		4

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Voluntary Exit Scheme (VES)						20			20
21/22	151	187	15	19	55	451	208	78	1164
Dismissal - Capability							1		1
Dismissal - Disciplinary Act.						5	2	3	10
Dismissal - Oth Subs. Reason						1			1
End of Fixed Term Cont./Event	14	16	10	14	6	9	50	1	120
Ill Health - Retirement	4	1			4	14	10	3	36
Ill Health - Termination	10	3	1			18	24	16	72
Resignation	82	126	1	5	22	300	88	48	672
Retirement	36	33	3		23	102	28	7	232
VER - Actuarially Reduced	5	8				2	5		20
Grand Total	1095	1351	132	23	730	3878	1215	816	9240