

15 February 2022

Covid-19 – Vaccination Status of Midwifery and Other Professional Staff

I am sending this request under the Freedom of Information Act to ask for the following information:

1. As of today's date, please can you tell me how many (overall figure) of your midwife staff have received:

- a) 1 dose of Covid-19 vaccination
- b) 2 doses of Covid-19 vaccination
- c) 3 doses of Covi-19 vaccination (booster jab)
- d) No doses of Covid-19 vaccination

The number and percentage of permanent and temporary midwife staff vaccinated as at 17 January 2022 is as follows:

a) Dose 1

Staff Group	Number vaccinated	% of Staff Group
Midwives	321	78%

b) Dose 2

Staff Group	Number vaccinated	% of Staff Group
Midwives	325	79%

c) Booster Dose

Staff Group	Number vaccinated	%of staff group
Midwives	238	58%

d) No doses of Covid-19 Vaccination

Belfast Health and Social Care Trust strongly encourage all staff to take up the offer of the Covid-19 Vaccinations. However, it is important to note it is not a mandatory requirement for staff.

The Vaccine Management System that the majority of staff across the health and social care system use to book their vaccines is a regional system to which Belfast Trust do not have full access.

Please also refer to Appendix A - Notes Relevant to the Information Request and Data Provided.

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2. Please can you represent the answers to question 1a-d as a percentage of the overall midwife staff in your health and social care Trust?

The information the Trust collates on staff vaccination uptake is by main staff grouping as detailed below.

Please also refer to Appendix A - Notes Relevant to the Information Request and Data Provided.

The number of permanent and temporary staff vaccinated and percentage as at 17 January 2022 by main staff group is as follows:

a) Dose 1

Staff Group	Number Vaccinated	% of Staff Group
Medical and Dental	951	81%
Nursing and Midwifery	5550	76%
Professional and Technical	2952	79%
Social Services	2085	75%
Support Services	1678	73%
Estates	205	78%
Admin and Clerical	3007	83%
Other	12	/

b) Dose 2

Staff Group	Number vaccinated	%of staff group
Medical and Dental	940	81
Nursing and Midwifery	5479	75
Professional and Technical	2913	78
Social Services	2003	72
Support Services	1648	72
Estates	201	77
Admin and Clerical	3011	83
Other	13	/

c) Booster Dose

Staff Group	Number Vaccinated	%of Staff Group
Medical and Dental	771	66
Nursing and Midwifery	4143	56
Professional and Technical	2392	64
Social Services	1380	50
Support Services	923	40
Estates	162	62
Admin and Clerical	2083	57
Other	11	/

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d) No doses of Covid-19 Vaccination

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The Vaccine Management System that the majority of staff across the health and social care system use to book their vaccines is a regional system to which Belfast Trust do not have full access.

Please also refer to Appendix A - Notes Relevant to the Information Request and Data Provided.

3. As of today's date, please can you breakdown by medical profession (doctor, nurse, radiographer etc.) how many staff at your health and social care trust have received:

- a) 1 dose of Covid-19 vaccination
- b) 2 doses of Covid-19 vaccination
- c) 3 doses of Covi-19 vaccination (booster jab)
- d) No doses of Covid-19 vaccination

As per answer to Question two above.

4. Please, can you represent the answers to Question 3 a - d as a percentage of the overall staff by each medical profession in your Health and Social Care Trust?

As per answer to Question 2 two above.

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APPENDIX A: Notes Relevant to the Information Requested and the Data Provided

The following key factors are relevant to the information provided.

- The figures provided are for permanent and temporary staff only in post as at 17 January 2022.
- The figures provided are for permanent and temporary staff only.
- The figures provided do not include Bank, Locum or Agency Staff.
- The figures provided are based on the data that the Trust is able to extract from the Regional Vaccination Management System (VMS).
- The VMS is a booking system used for the public and staff.
- There is no unique identifier for staff within the VMS and a detailed process is therefore required to match data from the VMS against Trust staffing information systems. This has the potential to incur margins of error.
- Staffing information fluctuates with for example updates / changes with data contained within the VMS, leavers and new starts.