

**TRUST BOARD
SUBMISSION TEMPLATE**

MEETING	Trust Board – Public	Ref No. 6.2
DIRECTOR	Planning, Performance and Information	Date 2 September 2021
Annual Progress Report to the Equality Commission for Northern Ireland 31st March 2020-1st April 2021		
Purpose	<ul style="list-style-type: none"> • This is the Trust’s 14th progress report to the ECNI, which comprises three elements: • Part A :Compliance and best practice in implementation of Section 75 of the NI Act 1998 and Equality Scheme • Appendix1: Update against Year 3 of our Equality Action Plan • Appendix 2: Part B: Implementation of Section 49A of the Disability Discrimination Act 1995 and Year 3 of our Disability Action Plan • The report has been shared in draft format with the Equality Commission on 31st August 2021 with the caveat that it will be tabled at Trust Board in September and any changes will be communicated • The purpose of the report is to present our progress in fulfilling our statutory equality and good relations duties, and implementing Equality Scheme commitments and the Trust Disability Action Plan and Equality Action Plan. • The report strives to provide assurance to Executive Team and Trust Board members of compliance and best practice regarding our statutory duties. • It has been compiled using the Equality Commission’s prescribed template • A publication <i>Equality Bites</i> will be produced as a user friendly overview of some of the key initiatives in the progress report to increase awareness of the work amongst a wide group of stakeholders 	
Corporate Objective	<ul style="list-style-type: none"> • Safety, Quality and Experience, Service Delivery, Strategy and Partnerships, People and Culture, Resources 	
Key areas for consideration	<ul style="list-style-type: none"> • Statutory Compliance in regard to Equality and Disability duties 	
Recommendations	<ul style="list-style-type: none"> • Trust Board are asked to approve contents of the report 	