

29 July 2022

Staff networks at Belfast Trust

Please provide me with the following information:

A list of all the staff networks at the trust

Ethnic Minorities Staff Network (EMSN) Chaired by Ethnic Minority Trust Employees.

Regional LGBT Forum – Voluntary membership for LGBTQ+ Staff who wish to join/support. Please note, Belfast Trust does not administer this network, please contact lgbtstaff@hscni.net or visit the website: www.lgbtstaff.hscni.net for further information and details.

Whether each network receives funding from the trust and, if so, how much (please express annually for the last three financial years)

There is no formal funding structure for the Ethnic Minorities Staff Network. All initiatives are undertaken within the Trust Employment Equality Team and no expenses incurred.

How much FTE equivalent staff time each network is entitled to. For example, a staff network may have a chair who's entitled to spend 10% of their working hours devoted to the network (please express annually for the last three financial years).

With regards the Ethnic Minorities Staff Network (EMSN), established in March 2020, there is no formal commitment in terms of a % FTE for staff to participate in the Network, including for the chair.

A list of events that each network has held in this financial year so far (April to the present day), including the title of the event, information on any guest speakers and the time of the event

EMSN One Year celebration 28 March 2020, held within Musgrave Park Hospital.

Quarterly meetings, held via TEAMS.

Attendance at quarterly regional meetings as part of the Regional Ethnic Minority Staff Working Group, Chaired by the HSC Leadership Centre, held via ZOOM.

Ongoing work to implement the Belfast Trust Race Action Plan and Race Pledge to promote race equality in accordance with our Section 75 Duties.

Preparation is currently in place for Good Relations Week, 19-23 Sept 2022