

20 September 2022

## International Recruitment

1. How many WTE vacancies do you have in the following staff groups?

|    |                                       | <b>Answer WTE</b>                 |
|----|---------------------------------------|-----------------------------------|
| a. | <b>Nursing</b>                        | 1,444                             |
| b. | <b>Radiographers</b>                  | 20                                |
| c. | <b>Doctors</b>                        | 252                               |
| d. | <b>Occupational Therapists</b>        | 43                                |
| e. | <b>Physiotherapists</b>               | 53                                |
| f. | <b>Podiatrists</b>                    | 5                                 |
| g. | <b>Speech and Language Therapists</b> | 7                                 |
| h. | <b>Midwives</b>                       | Included in Nursing figures above |

2. Are you currently undertaking any international recruitment activity for any of the following staff groups?

|    |                                       | <b>Answer (Y/N)</b>                                    |
|----|---------------------------------------|--|
| a. | <b>Nursing</b>                        | Yes  |
| b. | <b>Radiographers</b>                  | No   |
| c. | <b>Doctors</b>                        | Yes – liaising with agencies but no offers made as yet |
| d. | <b>Occupational Therapists</b>        | No   |
| e. | <b>Physiotherapists</b>               | No   |
| f. | <b>Podiatrists</b>                    | No   |
| g. | <b>Speech and Language Therapists</b> | No   |
| h. | <b>Midwives</b>                       | No   |

3. How many international starters have you had in the following staff groups in the last 12 months?

|    |                                       | <b>Answer</b> |
|----|---------------------------------------|---------------|
| a. | <b>Nursing</b>                        | 490           |
| b. | <b>Radiographers</b>                  | 0             |
| c. | <b>Doctors</b>                        | 0             |
| d. | <b>Occupational Therapists</b>        | 0             |
| e. | <b>Physiotherapists</b>               | 0             |
| f. | <b>Podiatrists</b>                    | 0             |
| g. | <b>Speech and Language Therapists</b> | 0             |
| h. | <b>Midwives</b>                       | 0             |

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**4. How many international starters are you expecting in the following staff groups in the next 12 months?**

|    |                                       | <b>Answer</b>    |
|----|---------------------------------------|------------------|
| a. | <b>Nursing</b>                        | 533 (Band 5 wte) |
| b. | <b>Radiographers</b>                  | 0                |
| c. | <b>Doctors</b>                        | 5 - 10           |
| d. | <b>Occupational Therapists</b>        | 0                |
| e. | <b>Physiotherapists</b>               | 0                |
| f. | <b>Podiatrists</b>                    | 0                |
| g. | <b>Speech and Language Therapists</b> | 0                |
| h. | <b>Midwives</b>                       | 0                |

**5. Which, if any, suppliers are supporting with international recruitment for the following staff groups?**

|    |                                       | <b>Answer</b>                             |
|----|---------------------------------------|---|
| a. | <b>Nursing</b>                        | TTM Healthcare & MSI Recruitment          |
| b. | <b>Radiographers</b>                  | N/A                                       |
| c. | <b>Doctors</b>                        | BDI Resourcing, MPA, TTM & Xander Hendrix |
| d. | <b>Occupational Therapists</b>        | N/A                                       |
| e. | <b>Physiotherapists</b>               | N/A                                       |
| f. | <b>Podiatrists</b>                    | N/A                                       |
| g. | <b>Speech and Language Therapists</b> | N/A                                       |
| h. | <b>Midwives</b>                       | N/A                                       |

**6. What is the average cost per international placement (not including relocation package/costs) for the following staff groups?**

|    |                                       | <b>Answer</b>               |
|----|---------------------------------------|-----------------------------|
| a. | <b>Nursing</b>                        | £7,850                      |
| b. | <b>Radiographers</b>                  | N/A                         |
| c. | <b>Doctors</b>                        | N/A – no offers made as yet |
| d. | <b>Occupational Therapists</b>        | N/A                         |
| e. | <b>Physiotherapists</b>               | N/A                         |
| f. | <b>Podiatrists</b>                    | N/A                         |
| g. | <b>Speech and Language Therapists</b> | N/A                         |
| h. | <b>Midwives</b>                       | N/A                         |