

**TRUST BOARD**

<b>MEETING</b>	<b>Trust Board</b>	<b>Ref No. 6.3</b>
<b>DIRECTOR</b>	<b>Planning, Performance and Informatics</b>	<b>Date 6 October 22</b>
<ul style="list-style-type: none"> <li>• <b>Draft Good Relations Strategy: Healthy Relations for a Healthy Future 3</b></li> </ul>		
<b>Purpose</b>	<ul style="list-style-type: none"> <li>• This is the Trust's draft 3<sup>rd</sup> good relations strategy 2023-2028) in accordance with the second of our dual statutory Section 75 duties to promote good relations amongst people of different racial group, religious belief and political opinions.</li> <li>• There is a direct correlation with this strategy and our Trust corporate objectives and HSC values in that this is fundamentally about treating everyone with dignity, respect and compassion. This applies to our service users, patients, carers, visitors, staff and trade union colleagues.</li> <li>• Within this strategy, we commit (i) to actively address and challenge racism and sectarianism, (ii) to treat each other fairly with respect and dignity and (iii) that we will ensure our spaces are shared, welcoming and safe. Actions to support these aims are grouped accordingly under each of the 3 key headings, which replicate the regionally agreed HSC Good Relations statement which was co-designed with staff and service users and trade unions and launched in 2020.</li> <li>• This draft strategy was informed by extensive engagement with key stakeholders and interested parties –both internally and externally.</li> <li>• This strategy highlights successes of the work that began in 2012 with our first strategy and has been consolidated through our outgoing strategy (2017-2022).</li> <li>• This work has helped us foster close working relationships with the Community Relations Council for NI and the Equality Commission who have heralded our proactive approach to good relations as exemplar.</li> <li>• Progress against our strategy will be reported internally through the Healthy Relations Steering Group, the Ethnic Minority Staff Network and the Involvement Group and externally via our biannual good relations bulletin and our annual progress report to ECNI</li> </ul>	
<b>Corporate Objective</b>	<ul style="list-style-type: none"> <li>• Safety, Quality and Experience, Service Delivery, Strategy and Partnerships, People and Culture, Resources</li> </ul>	
<b>Key areas for consideration</b>	Statutory compliance and best practice in terms of Section 75 duties	
<b>Recommendations</b>	<ul style="list-style-type: none"> <li>• Trust Board are asked to approve the draft strategy to be issued for formal public consultation for 12 weeks.</li> </ul>	