

30 December 2022

Non-Academic Job Titles of Paid Employees of Belfast Trust

This is a Freedom of Information (FOI) request relating to non-academic job titles of paid employees at your institution.

Please provide the following information for the year 2021-2:

- A comprehensive list of employee job titles which feature any of the following phrases: equality, diversity, inclusion, wellbeing, carbon, energy, net zero, climate, change maker, race, BAME, LGBTQ+, sustainability, art, awareness, involvement, culture, solidarity, intersectionality, or green.
- The total number of employees with each job title.
- A total cost for the listed roles, including salary and employer pension contributions. There is no need to provide individually identifiable data.

This request is not intended to capture academic roles, so please exclude them, for example 'Lecturer in Art History'.

Please see below the list of job titles containing the reference words requested.

The salary band for each post has been provided. The total cost of each post cannot be provided as post holders will be on various increment points within each salary band.

Staff are entitled to join the HSC Pensions scheme. Presently, employer contributions sit at 22.5%.

Job Title:	Total number of employees with job title	Entry Step Point	Top Pay Point
BHSCT - HR Manager Band 7 - Employment Equality & Workforce Governance	1	£40,057	£45,839
BHSCT - Band 8A Planning and Equality Senior Manager	1	£47,126	£53,219
BHSCT - Equality and Planning Manager - Band 7	1	£40,057	£45,839
BHSCT - Senior HR officer - Workforce, Equality and Governance - Band 6	1	£32,306	£39,027
BHSCT - Band 8A Senior Planning and Equality Manager	1	£47,126	£53,219
BHSCT - Macmillan Health and Wellbeing Co-ordinator - Band 6	1	£32,306	£39,027

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Job Title:	Total number of employees with job title	Entry Step Point	Top Pay Point
BHSCT - Health and Wellbeing Co-ordinator - Band 6	1	£32,306	£39,027
BHSCT - Macmillan Health and Wellbeing Support Worker - Band 3	1	£20,330	£21,777
BHSCT - Band 6 Health and Wellbeing Coordinator	1	£32,306	£39,027
BHSCT - Band 7 Advanced Practitioner Dietitian Lead - Health and Wellbeing	1	£40,057	£45,839
BHSCT - Band 4 Emotional Health and Wellbeing Support Officer	1	£22,549	£24,882
BHSCT - Health and Wellbeing Co-ordinator Band 6	1	£32,306	£39,027
BHSCT - Band 5 Emotional Health and Wellbeing Practitioner, Primary Mental Health, Child and Mental Health Service (CAMHS)	1	£25,655	£31,534
BHSCT - Band 2 Student Placement - Estates Energy & Environment Team	1	£18,546	£19,918
BHSCT - Carer Involvement and PPI Lead for Adult Learning Disability Band 7	1	£40,057	£45,839
BHSCT - Band 7 Involvement and Partnership Officer	1	£40,057	£45,839
BHSCT - Band 6 Carer Involvement and Projects Officer	1	£32,306	£39,027