

20 March 2023

Belfast Trust Directors, Recruitment and Salaries

How many director posts were there when current CEO took over as CEO

10 Posts

How many directors are there now.

15 Posts

How much was the total director wage bill paid end Dec 2019 (total bill for the month)

£81,677.82 Gross

How much was the total director wage bill paid end Dec 2022 (total for the month)

£119,689.99 Gross

**For most recent 7 directors appointed please advise the following-
Copy of job advert that was put out**

Attachment 1: BHSCT Service Director (3 posts) - HSCNI Jobs & Publishing proof attached (BT advert)

Director of Acute and Unscheduled Care

Director of Surgery and Anaesthetics, Critical Care, Theatres and Sterile Services

Director of Adult Social and Primary Care

Attachment 2: Director of Performance, Planning and Informatics - HSCNI Jobs & Publishing proof attached (Advert-PPI)

Director of Planning Performance and Informatics

Attachment 3: (BHSCT_Service_DirectorJD_v0.5)

Interim Director of Mental Health and Intellectual Disability

Interim Director of Trauma Orthopaedics and Rehabilitation Services & Maternity, Dental, ENT, Gynae & Sexual Health Services.

Interim Director of Children's Services and NISTAR

Attachment 4: Circular attached (Expression Of Interest Application)

Interim Executive Director of Social Care and Director of Children's Community Services

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Details of the recruitment process ie timeline

See Summary Table 1

Details of the interview panels regards membership of same re job role

See Summary Table 1

Scrutiny and approval process to identify funding and approval for these jobs
 Scrutiny process with HR and Finance and notice of appointment to Department of Health

All emails between recruiter and HR and BSO re pay for the new directors posts

We are unable to provide personal details relating individual Directors working for the Trust. This is exempt from release under section 40(2) of the FOI Act. Information of a personal nature is exempt from release where its disclosure would constitute a breach of the principles of the UK GDPR.

Are they substantive or temp?

See Summary Table 1

If the most recent 7 how many could have had applicants from outside of Belfast trust?

See Summary Table 1

Summary Table 1

Advert	Internal/external competition	Copy of job advert that was put out	Status Permanent/ Temporary	Advert and Interview Details	Panel Details
Advert 1: BHSCT Service Director (3 posts) - HSCNI Jobs & Publishing proof attached (BT advert)	External	Director of Acute and Unscheduled Care	Permanent	Advertised – 31 August 2021 to 14 September 2021 Interviews - 27 September 2021	Chairman, Belfast Health and Social Care Trust Board Chief Executive, Belfast Health and
	External	Director of Surgery and Anaesthetics, Critical Care, Theatres and Sterile Services	Permanent		

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	External	Director of Adult Social and Primary Care	Permanent		Social Care Trust Non-Executive Director, Belfast Health and Social Care Trust Director of Hospital Service Reform Department of Health Northern Ireland Chief Experience Officer – Northumbria Healthcare NHS Foundation Trust
Advert 2: Director of Performance, Planning and Informatics - HSCNI Jobs & Publishing proof attached (Advert-PPI)	External	Director of Planning Performance and Informatics	Permanent	Advertised – 15 July 2022 to 06 August 2022 Interviews - 25 August 2022	Chairman, Belfast Health and Social Care Trust Board Chief Executive, Belfast Health and Social Care Trust Non-Executive Director, Belfast Health

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					and Social Care Trust Director of Hospital Service Reform Department of Health Northern Ireland Chief Executive Southern HSC Trust
Advert 3: Circular Attached (BHSCT_Service_DirectorJD_v0.5)	Internal	Interim Director of Mental Health and Intellectual Disability	Temporary	Circulated – 5 July 2021 – 9 July 2021 Interviews – 22 July 2021	Chairman, Belfast Health and Social Care Trust Board Chief Executive, Belfast Health and Social Care Trust Non-Executive Director, Belfast Health and Social Care Trust
		Interim Director of Trauma Orthopaedics and Rehabilitation Services & Maternity, Dental, ENT, Gynae & Sexual Health Services.	Temporary		
		Interim Director of Children's Services and NISTAR	Temporary		

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Advert 4: Circular attached (EOI Application)	Internal	Interim Executive Director of Social Care and Director of Children’s Community Services	Temporary	Circulated - 4 July 2022 – 13 July 2022 Interviews – 28 July 2022	Chairman, Belfast Health and Social Care Trust Board Chief Executive, Belfast Health and Social Care Trust Non-Executive Director, Belfast Health and Social Care Trust
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All Director salaries

Annual Report and Accounts 2021/22 detailing Director Salaries.

[Belfast Trust – Annual Report 21-22 | Belfast Health & Social Care Trust \(hscni.net\)](https://www.hscni.net/annual-report-2021-22)