


21 April 2023

HR Covid-19 notice – 10 March 2020

i am requesting specific information relating to the very first guidelines relating to covid. i noted your memo stated FAQs were refreshed. i do not need refreshed guidelines. can you please send me the very first guidelines / information relating to covid. I need the specific information relating to guidelines of March 2020.

Issued: 10 March 11:40am

 Belfast Health and Social Care Trust caring supporting improving together	<h1>HR NOTICE</h1>
<h2>URGENT COVID-19 UPDATE</h2>	
To: <p style="text-align: center;">ALL STAFF</p>	
<p>Dear Colleagues,</p> <p>Given the increasing public health concern regarding the spread of Corona Virus or COVID-19 and its potentially adverse impact on our HSC workforce, Human Resources teams across the HSC have developed a range of materials to clarify internal Trust processes and any workforce or staffing issues that may arise. The following materials are included:</p> <ul style="list-style-type: none">▪ Emergency Pandemic Planning Guidance on HR issues including:<ul style="list-style-type: none">➢ Staff Resources to maintain essential services, including redeployment➢ Guidance for dealing with staff absence➢ Guidance for dealing with absence associated with COVID 19➢ Staff Support and Communications➢ Reducing the Risk in the Workplace. <p>It also contains:</p> <ul style="list-style-type: none">▪ Frequently Asked Questions▪ NHS Staff Council Statement on COVID-19	

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- List of HR / OD Key Leads and Contacts

These guidelines will be kept under review and maybe subject to change and update / changes will be communicated.

Many thanks for your continued support

For more information click on link below:

[Guidance of HR Related Issues](#)

Automated E-Mail Notification - Please DO NOT reply to this mail

Please see attachment.

Please note: Attachment details are correct as of date of issue – 10 March 2020 – and guidance may have changed since.

During the Covid 19 pandemic, frequently asked questions (FAQS) were developed regionally and in consultation with regional Trade Union Colleagues, to help inform staff on a range of issues throughout the pandemic including pay and financial detriment. This information is hosted on the Public Health website and is available at the following link: [Questions and answers for HSC staff | HSC Public Health Agency \(hscni.net\)](#) . The FAQs were refreshed and updated throughout the pandemic to provide staff with up to date and relevant information as guidance changed throughout the course of the pandemic.

In line with Trust policy, staff names Band 7 and below have been redacted.