

Tell us what you think

1. Do you think the idea is a good one?

- Yes
- No
- Not sure

Trust plans for treating people more fairly

What do you think?



The Health and Social Care Trusts in Northern Ireland have worked together to make 2 plans.

- ✓ A Disability Action Plan
- ✓ and a Equality Action Plan.



The plans say what we will do in the next 5 years about **disability** and **equality**.

A **disability** is when your body or mind makes it more difficult to do things and take part in the world around you.

Equality means treating people fairly and making sure they have the same chances at life.



It is important for some things to be done in the same way in all parts of Northern Ireland. For example

- ✓ the services we give
- ✓ how we look after our staff
- ✓ and how we work.



The draft **Disability Action Plan** says how we will follow the law by

- ✓ helping good ways of thinking about people with a disability
- ✓ and helping people with a disability take part in their communities.



The draft Equality Action Plan says what Trusts will do to help make sure everyone is treated fairly.



This includes people who

- are different ages
- have different religious beliefs
- have different politics
- are married, divorced or single
- fancy and love different people
- are from different countries, speak different languages or look different
- are men or women
- do and do not have disabilities
- do and do not care for others.

These are called **section 75 groups** in a law called the Northern Ireland Act.



In 2022 we talked to people interested in our work.

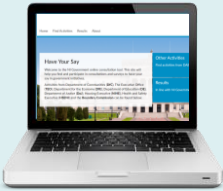
- ✓ We asked them what they would like in our plans.
- ✓ We used this information to help write these plans.



Decision-makers at the Trusts have looked at the draft plans and are happy with them.

Now they want to know what you think. This is called a **consultation**.

How to tell us what you think about our plans



Go to the **NI Direct Citizen space website**.

www.consultations.nidirect.gov.uk

- ✓ Look for **Open Consultations**.
- ✓ Click on this consultation and follow the instructions.



The consultation starts on 5th June 2023.
It will last for 16 weeks.
It ends on the 25th September 2023.



Please contact your Equality Team if you have any questions. Their contact details are at the back of our action plans.



Thank you for taking part. We look forward to hearing what you think.