

26 July 2023

Speech and Language Therapy Service

Question 1 – CHILDRENS service

**What is the total qualified SLT workforce on a FTE basis @30th June 2023?
*This is the numbers of funded/ budgeted for SLT posts in your service on a FTE basis. This total includes vacancies. Include permanent and fixed term/ temporary posts. Include any posts funded by post covid backlog funding.***

SLTs in Communication Advice Centre (CAC) are not specifically designated Adult or Paediatrics; they have been included in Adult only.

Total funded in SLT= 81.17 wte

Funded outside of SLT = 7 wte

Total = 88.17wte

Question 2 – CHILDRENS service

What were the number of qualified SLT vacancies in your service as at 30th June 2023 on a FTE basis?

Please include unfilled new posts which have been budgeted for or funded. Include vacant posts filled by locum or bank staff. Include any post unfilled due to maternity leave or secondment.

SLTs in Communication Advice Centre (CAC) are not specifically designated Adult or Paediatrics; they have been included in Adult only.

Total = 25.24 wte

Funded outside of SLT total = 0wte

Total = 25.24wte

Question 3 – CHILDRENS service

Which bands of posts are you least likely to fill? 5/6/7/8a/8b

There are difficulties at all levels depending on specialities and amount of hours/wte.

Question 4 – ADULT service

**What is the total qualified SLT workforce on a FTE basis @30th June 2023?
*This is the numbers of funded/ budgeted for SLT posts in your service on a FTE basis. This total includes vacancies. Include permanent and fixed term/ temporary posts. Include any posts funded by post covid backlog funding.***

SLTs in Communication Advice Centre (CAC) are not specifically designated Adult or Paediatrics; they have been included in Adult only.

Total funded in SLT= 65.55 wte

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Funded outside of SLT = 8.7wte
Total = 74.25wte

Question 5 – ADULT service

What were the number of qualified SLT vacancies in your service as at 30th June 2023 on a FTE basis?

Please include unfilled new posts which have been budgeted for or funded. Include vacant posts filled by locum or bank staff. Include any post unfilled due to maternity leave or secondment.

SLTs in Communication Advice Centre (CAC) are not specifically designated Adult or Paediatrics; they have been included in Adult only.

Total funded in SLT= 14.41wte
Funded outside of SLT = 2.6wte
Total = 17.01 wte

Question 6 – ADULT service

Which bands of posts are you least likely to fill? 5/6/7/8a/8b

The posts most difficult to fill are lone worker band 6 or 7 posts ie in a specialist Multidisciplinary Team Adult Learning Disabilities.

Band 6: Particularly difficult to fill for Adult Services.

Band 5: The regional Band 5 waiting list is recruited once annually. Last year 2022/23, as we approached the renewal date of this list (June 2023), there were no candidates left on the list and all vacancies were put on hold pending the creation of the new regional list in June 2023.