

3 October 2023

Temporary Staff Management

Sourced Staffing Arrangements

1a. Do you have a master vendor (MV) or neutral vendor (NV) arrangement in place for sourcing agency staff? If so, please state which arrangement is in place

Neutral vendor

1b. What is the name of the MV/NV provider(s) and what staffing groups do they source? e.g. medical, nursing etc.

HSCNI as a region has 3 frameworks for the provision of agency staff. Medical and Dental, Non-medical and Nursing/health care support workers. See below for a full list of agency suppliers engaged on each framework. Please note, not all suppliers on the framework will necessarily provide staffing to all professional groups or to all HSCNI organisations (including the Belfast Trust).

1c. As part of the arrangement, is any technology provided by the supplier to help manage the procurement of agency staff?

No

1d. Please provide the contract start and end date for the supplier (dd/mm/yy)

The information requested is exempt under the Freedom of Information Act (2000) Section 43: Commercial Interests. Disclosure would, or would be likely to, prejudice the commercial interests of any company currently, or in the near future, applying through procurement to be a supplier to the Trust. The arguments to maintain this exemption outweigh the arguments for disclosure.

Direct Engagement

2a. Does the organisation use a third party to provide a Direct Engagement/Outsourced Employment Solution? (This is where the NHS organisation sources agency staff via a recruitment agency but hold a direct contract between the organisation and the worker - there is often VAT savings associated to this employment model)

No

2b. What is the name of the Direct Engagement (DE)/Outsourced Employment supplier (e.g 247Time/Allocate, PlusUs, Retinue, Liaison etc.)

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N/A

2c. Under the DE/Outsourced Employment arrangement, which staffing groups are managed? For example; Medical, Admin, Scientific staff. Please list all applicable

N/A

2d. Please provide the contract start and end date for the DE supplier (dd/mm/yy)

N/A

2f. How much did the organisation pay the supplier in 22/23 (April 2022 to March 2023) for the provision of the direct engagement service?

N/A

Vendor Management System for Nurse Agency

3a. Does the organisation use a third-party Vendor Management System for the supply of nurse agency staff?

No

3b. Who supplies your Vendor Management System? E.g. Allocate, NHSP etc.

N/A

3c. Please provide the contract start and end date for this provider (dd/mm/yy)

N/A

Bank Management

4a. Please name the technology provider used to manage the supply of your bank staff, inclusive of any outsourced or managed arrangements (i.e. NHSP, Bank Partners, Allocate, Liaison, Patchwork, Locum's Nest etc). If more than one supplier is used, please name all suppliers

Allocate Software is the technology supplier used to manage the supply of our bank staff

4b. Please name the staffing group each provider is used for e.g. medical, nursing, AHPs, admin and clerical

Allocate Software technology is used for Nursing and Midwifery staff groups.

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**4c. Please provide the contract start and end date for each bank supplier
(dd/mm/yy)**

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**4d. How much did the organisation pay the supplier(s) in 22/23 for the
provision of the bank service?**

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Expansion on Q2c:

Medical and Dental

Interact Medical Ltd
MP Locums Healthcare
Provide Medical Ltd
TXM Healthcare Ltd
Direct Medics Ltd
Locum People Ltd
National Locums Ltd
Holt Doctors Ltd
HCRG Ltd t/a HCL
Doctors.
Bond Search & Selection
Ltd
ID Medical Group Ltd
Locumlink Solutions
Limited
Recruitment Express T/A
TLC
Coyle Personnel PLC
NC Healthcare Ltd
TTM Healthcare
Medicspro Ltd
The Locum Specialists
Ltd

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Nursing and Healthcare Support Workers

Axis Nursing Agency Ltd.
Mbands Limited
Medlocums Recruitment Ltd.
MPA Recruitment Ltd.
North West Care & Support Ltd T/A NW Recruitment
Company
Plan B Healthcare Ltd.
Pure Healthcare Group Ltd.
Red Group Personnel Ltd.
Rutledge Recruitment Ltd.
TTM Healthcare Ltd.
Ability Recruitment Group Ltd
Allied & Clinical Recruitments Limited
BFS Healthcare Ltd.
Carrick Care Ltd.
Concept Care Solutions
Direct Medics Ltd.
First Choice Selection Services Ltd.
Frontline Recruitment Group Ltd.
Knockdene Healthcare Ltd.
Leadcare Nursing Agency Ltd.
NC Healthcare Ltd.
Peninsula Care Services
Pulsecare T/A Oberon Agency
Staffline Recruitment
The Placement Group Healthcare Ltd t/a JustNurses
Jark
Keenan Healthcare Ltd.
Nursing & Caring Direct Ltd
Randstad Solutions Limited
The UK Recruitment Co Ltd.
Ann's Homecare T/A Ann's Nursing Care
Mbands Limited
Next Step Nursing Limited
Staffline Recruitment
The Placement Group Healthcare Ltd
Total Care Recruitment Ltd.

Non Medical, Non Nursing

MPA Recruitment Ltd
North West Care & Support Ltd
First Choice Selection Services Ltd



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Kennedy Business Services Ltd
Staffline Recruitment (NI) Ltd
Keenan Healthcare Ltd
The Recruitment Co Ltd (formerly Premiere Employment
Group Ltd)
Randstad Solutions Ltd
Bond Search and Selection Ltd
TTM Healthcare Holdings Ltd
Sanctuary Personnel Ltd
Recruitment Express Limited T/A TLC
Your World Recruitment Ltd
Direct Medics Ltd
Jennie Reeves Radiographers Ltd
Lydian Care Ltd
NL Group Ltd
Jark (Belfast) Healthcare Services Ltd
Apple Recruitment Services
Vanrath
Brook St Bureau PLC
Platinum Recruitment (NI) Ltd