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## **Managers within Belfast Trust**

**Under the Freedom of Information Act 2000, I would like to request the following information.**

**In the questions below, 'Manager' or 'Managers' refers to any member of staff employed in your organisation – on either a permanent, part-time (or other) contract which includes the term 'Manager', 'Director' or 'Executive' in their job title or whom has leadership for running a clinical department or operational function for the organisation." For clarity, I am interested in the managers who oversee the operation of the board, not managers working in the hospitals.**

[Clarification provided:

The above 2 statements seem to be contradictory.

For clarity:

- The HSC cannot identify staff with the word 'manager' in their job title as job title is not a field within the HR system. We can identify all those staff who have a managerial role however you have stated you are interested in those who 'oversee the Board', not managers in Trusts. This has left us unsure specifically what is required. Please can you provide clarity, specifically what is meant by 'Board'? Is that a reference to the Trust?
- You also refer to wanting information on 'part time managers', can we double check that this is what you require? Or is this an error and you want information on temporary staff?

**Response: Please press ahead with trusts managers and disregard 'board'. Please also go ahead with indicating those who have managerial roles.**

**And yes, please provide information about how many managers do not work full time]**

**If providing any of the pieces of information would exceed the cost limit set out in the Act, I would like you to continue to respond to other pieces of information being asked.**

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- 1. How many Managers are currently employed in your Board? In addition to the total number of Managers employed, please provide a breakdown of the number of Managers employed in each department, unit or ward. If you do not keep this information on record for every unit, or ward, please provide this information for as many as you can in a digital format.**

Based on all staff recorded as a manager on HRPTS (as 30 September 2023, excluding Bank Staff, Staff on Career Break and Seconded Out of Trust).

<b>Noted as Manager on HRPTS by Division</b>	
<b>Division</b>	<b>Number of Managers</b>
ACCOUNTING & FINANCIAL SERVICES DIV	11
ACCTSS & SURGERY DIRECTORATE	< 5
Admin support Chief Executive Office	< 5
ADULT COMMUNITY, OLDER PEOPLE, AHP'S	< 5
Adult Safeguarding in MAH	< 5
Adult Social Care, CMHOP and PSD Service	121
Adult SW,Community and Intermediate Care	101
BUSINESS SUPPORT DEPT	< 5
CANCER & SPECIALIST MEDICINE DIV	83
CANCER & SPECIALIST SERVICE DIRECTORATE	< 5
CAPITAL PLANNING & REDEVELOPMENT DIV	7
CH&NISTAR / IMO Directorate	< 5
CHIEF EXECUTIVE DIRECTORATE	< 5
CHILDRENS COMMUNITY DIVISIONAL NURSE LEAD	25
CHILDRENS COMMUNITY SERVICES DIRECTORATE	< 5
CLINICAL SERVICES	< 5
CO DIRECTOR CHILDREN & LEARNING DIS	80
CO DIRECTOR PLANNING & EQUALITY	< 5
CO-DIRECTOR, CHILD HEALTH & NISTAR	43
COMMISSIONING & COSTING DIV	10
COMMUNICATIONS DIV	6
CORPORATE COMMUNICATIONS DIRECTORATE	< 5
CORPORATE PARENTING	56
Deputy Chief Executive Directorate	< 5
DEPUTY EXEC DIRECTOR SOCIAL WORK/DIV SW	7
DESIGN SERVICES DIV	< 5
DIV SOCIAL WORKER CHILDREN & LEARNING DIS	< 5
DIVISION of ALLIED HEALTH PROFESSIONALS	166
Divisional Nurse Imaging, Med Phys & OPD	< 5
DIVISIONAL NURSE, CHILD HEALTH & NISTAR	< 5

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Divisional Social Worker	< 5
Divisional Social Worker Temp	< 5
DIVISONAL NURSE ACCTSS	< 5
EARLY INTERVENTION & SAFEGUARDING	57
EMERGENCY/OOH SERVICE	45
ESTATES DIV	73
EXECUTIVE DIRECTORATE OF SOCIAL WORK	< 5
FINANCE DIRECTORATE	< 5
FINANCIAL MANAGEMENT DIV	27
GOVERNANCE MANAGER	< 5
HUMAN RESOURCES DIRECTORATE	< 5
ICT DIV	17
IMAGING, MED PHYSICS & OPD DIV	85
LEARNING & ORGANISATIONAL DEVELOPMENT	24
MAHPI	< 5
MAT, ENT, DENTAL, GYNAE & SEXUAL HEALTH	74
MEDICAL DIRECTORATE	< 5
MEDICAL SERVICES	84
MEDICAL WORKFORCE & GENERAL/MGMT DIV	< 5
MENTAL HEALTH & CAMHS	134
NURSE DEVELOPMENT LEADS - CANCER/SPEC	< 5
NURSING & MIDWIFERY GOV DIV	17
NURSING & USER EXPERIENCE DIRECTORATE	< 5
NURSING EDUCATION & LEARNING DIV	11
PCSS	177
PEOPLE SERVICES	32
Performance and Planning	25
PERFORMANCE AND SERVICE DELIVERY	80
PHARMACY & MEDICINES MANAGEMENT SUBDIV	124
PHARMACY AND LABORATORIES SERVICES DIV	66
PSYCHOLOGICAL SERVICES DIV	26
PUBLIC HEALTH - HI, CD & PPI DIV	12
RESEARCH & DEVELOPMENT DIV	29
RISK,GOVERNANCE AND LITIGATION DIV	26
SAFETY, GOVERNANCE, PLANNING & PERFORM	< 5
SURGICAL SERVICES DIV	100
THEATRES/ANAEST/CRITICAL CARE/CDU DIV	60
TOR & MDGS DIRECTORATE	< 5
TRAUMA, ORTHOPAEDICS & REHABILITATION	76
Trust Board	< 5
UNSCHEDULED CARE DIRECTORATE	< 5
UNSCHEDULED CARE NURSING	9

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Please note: Use of < 5 (less than five): We are unable to provide an exact figure - exempt from release under section 40(2) of the FOI Act - as this could make patients personally identifiable. Disclosure would constitute a breach of the principles of the General Data Protection Regulations 2018.

**2. How many Managers were fired for gross misconduct in the year ending September 2023? Please redact any personal information.**

0 (zero)

**3. How many Managers were fired on grounds of capability in the year ending September 2023? By capability, I refer to poor performance, rather than ill-health, as set out in section 98(2) in the Employment Rights Act (1996). Please redact any personal information.**

0 (zero)

**4. Of Managers that are currently employed by the system:**

**a) How many are below band 8A (according to current Agenda for Change pay rates)?**

1432: Based on staff recorded as a manager on HRPTS under AFC grade codes (as 30 September 2023, excluding Bank Staff, Staff on Career Break and Seconded Out of Trust).

**b) How many are above band 8A (according to current Agenda for Change pay rates)?**

777: Based on staff recorded as a manager on HRPTS under AFC grade codes (as 30 September 2023, excluding Bank Staff, Staff on Career Break and Seconded Out of Trust).

**c) How many are currently on long-term sickness leave? 119**

**d) How many are employed on part time contracts?**

316: Based on headcount of staff recorded as a manager on HRPTS with part-time contracts (as 30 September 2023, excluding Bank Staff, Staff on Career Break and Seconded Out of Trust).

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**5. Of 'Managers' that are currently employed by your organisation, how many have responsibility for delivering your priorities for 'digital transformation'. By this, we refer to those who may be responsible for information governance, rolling out an Electronic Patient Record, or introducing innovative digital technologies.**

38: This is specific to the Trust's encompass Digital Transformation Programme