

Patient safety

The most effective, efficient and timely way to raise concerns about patient safety is through your placement provider's clinical governance procedures. In some instances this may include completion of a Datix form [Datix: BHSCT Incident Report Form \(belfasttrust.local\)](#)

Undermining, bullying and harassment

Concerns about undermining, bullying or sexual harassment should be raised with your clinical supervisor (CS) or educational supervisor (ES) in the first instance. If that is not possible, you should raise the concern with the Director of Medical Education (DME), your Training Programme Director or your Head of School.

Unsatisfactory training experience

If you and your colleagues collectively feel that your training experience is unsatisfactory (e.g. induction, handover, supervision, workload) you should bring this to the attention of your trainers. You can also escalate your concerns about your training experience to the DME team or NIMDTA (via your Head of School or Training Programme Director).

Escalation of concerns

If you feel that your concern is not being listened to, you can raise your concern directly via the NIMDTA's new confidential Online Portal [Raising Concerns \(smartsurvey.co.uk\)](#)

We will seek to support you in raising that concern and in following up the concern. However, please note that if there are issues relating to patient safety, trainee safety or undermining, you will need to be identified in order to allow a full and proper investigation.

Raising concerns via the GMC National Training Survey

To ensure that training takes place in a safe and supportive training environment, the GMC shares National Trainee Survey comments regarding bullying/undermining and patient safety with NIMDTA who then ask the Trust to respond in a contemporaneous manner. The NTS runs in March / April each year.

Whistle-blowing

Whistleblowing is recognised as being an important and valuable means of highlighting safety concerns and wrongdoing within the public service. This short course has been designed to provide staff with an awareness of what 'Whistleblowing' means and how it differs from 'Complaints' or HR processes such as 'Grievance' or 'Conflict, Bullying and Harassment'.

[LearnHSCNI | Whistleblowing Learning Curriculum \[BHSCT\]](#)

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