

27 February 2024

Job Evaluation Statistics

How many job evaluations have taken place in the BHSCT between 2017-2023?

435 changed job evaluations have taken place between 1 April 2017 and 31 December 2023

835 new/revised post evaluations have taken place between 1 April 2017 and 31 December 2023

Ignoring the appeals process, what are the percentages of completion timeframe for each job evaluation undertaken (i.e. from initiation of the process to final banding being produced)?

Note if there are still ones currently in process, can these timeframes also be also distinguished and included as statistics.

Timeframe	Completion Timeframe For Posts Changed Jobs	Completion Timeframe For Posts New/Revised Posts For Recruitment Purposes
Less than 6 months	41 %	99.9 %
6 - 12 months	29 %	0.1 %
12 - 18 months	15 %	0 %
18 - 24 months	8 %	0 %
Over 2 years	7 %	0 %

64 Changed job applications are currently in process.