

21 May 2024

## HIV Discrimination

**1. How many complaints of each of the following types of discrimination were reported to your organisation in 2021, 2022 and 2023?**

Records indicate that the following numbers of complaints were reported to the Trust's Complaints Department from 2021-23:

	2021	2022	2023
<b>Disability discrimination</b>	3	7	5
<b>Race or ethnicity discrimination</b>	5	9	1
<b>Sexual orientation discrimination</b>	3	2	0

**2. How many complaints were reported to your organisation about discrimination related to a person's HIV status in**

**a) 2021 b) 2022 c) 2023**

Records indicate that no complaints about discrimination related to a person's HIV status were reported to the Trust's Complaints Department from 2021-23:

	2021	2022	2023
<b>Discrimination related to HIV status</b>	0	0	0

**3. If HIV-related discrimination complaints were reported to your organisation, how many of the following incidents were reported?**

- (a) Refusal of a service after HIV status was shared.**
- (b) Failure to make reasonable adjustments for a person's HIV status.**
- (c) Harassment related to a person's HIV status.**
- (d) Use of an organisational policy that discriminated against a person based on their HIV status.**
- (e) Another kind of HIV discrimination incident.**

As above, records indicate that no complaints about discrimination related to a person's HIV status were reported to the Trust's Complaints Department from 2021-23

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	2021	2022	2023
Refusal of a service after HIV status was shared.	0	0	0
Failure to make reasonable adjustments for a person's HIV status.	0	0	0
Harassment related to a person's HIV status.	0	0	0
Use of an organisational policy that discriminated against a person based on their HIV status.	0	0	0
Another kind of HIV discrimination incident.	0	0	0

**4. If HIV-related discrimination complaints were reported to your organisation, were they reported by?**

- (a) Members of the public.**
- (b) Employees of your organisation**

Not applicable – as above, no HIV-related discrimination complaints were received by the Trust's Complaints Department from 2021-23

**5. If HIV-related discrimination complaints were reported to your organisation, how many complaints were upheld?**

Not applicable – as above, no HIV-related discrimination complaints were received by the Trust's Complaints Department from 2021-23.

Please note: The Trust's complaint procedure sees issues of complaint investigated and responses provided to complainants however the Trust does not assess or record complaints as being upheld or not upheld.

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**6. Does your organisation have a policy to deal with incidents of HIV discrimination reported to them at a strategic level? If so, could you explain what the policy is or attach a copy of said policy?**

Please see attached copy of the Trust's Equality Scheme. There is no specific reference to HIV but the wider principles and approach would apply.