

8 July 2024

Agenda for Change Job Titles

I would like to make a request for information under the Freedom of Information Act 2000. Please provide as much detail as you can.

1. Please state the number of Agenda for Change pay band 1 - 4 staff within your organisation holding job titles that contain the word 'advanced'. Please make it clear how many at each banding level hold this job title and list the job titles (e.g. Band 3 - Advanced Health Care Assistant x 7).

We currently have no job titles in the Human Resources (HR) Management System containing the word "advanced".

2. Please state the number of Agenda for Change pay band 1 - 4 staff within your organisation holding job titles that contain the word 'nurse' or 'nursing'. Please make it clear how many at each banding level hold this job title and list the job titles (e.g. Band 4 -Nursing Associate x 24).

As of 31 March 2024, we have 1647 staff in Bands 1 to 4 with job titles containing the word nurse on the HR Management System. These are broken down as below (band is detailed in brackets):

Job Description	H/C @ 31.03.2024
5S12 ACUTE NURSE SUPPORT (2) X002	250
5S13 ACUTE NURSE SUPPORT (3) X003	807
5S14 ACUTE NURSE SUPPORT (4) X004	43
5S22 PAEDIATRIC NURSE SUPPORT (2) X002	4
5S23 PAEDIATRIC NURSE SUPPORT (3) X003	89
5S24 PAEDIATRIC NURSE SUPPORT (4) X004	2
5S33 SCHOOL NURSE SUPPORT (3) X003	6
5S43 DISTRICT NURSE SUPPORT (3) X003	91
5S53 TREAT ROOM/PRACT NURSE SUP (3) X003	3
5S63 MENTAL HEALTH NURSE SUPPORT(3) X003	137
5S72 LEARNING DISABILITY NRS SUP(2) X002	3
5S73 LEARNING DISABILITY NRS SUP(3) X003	91
5S83 HEALTH VISITOR SUPPORT (3) X003	13
5S84 HEALTH VISITOR SUPPORT (4) X004	1
5S93 SPECIALIST NURSE SUPPORT (3) X003	20
5S94 SPECIALIST NURSE SUPPORT (4) X004	1
5T12 MIDWIFE SUPPORT (2) X002	35
5T13 MIDWIFE SUPPORT (3) X003	41
5T14 MIDWIFE SUPPORT (4) X004	8
5T43 BANK NURSE SUPPORT (3) X003	2
Total	1647

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- 3. Please state the number of Agenda for Change pay band 5 - 9 staff within your organisation holding job titles that contain the word 'advanced'. Please make it clear how many at each banding level hold this job title and list the job titles (e.g. Advanced Nurse Practitioner – Cancer Care x 1).**

We currently have no job titles in the HR Management system containing the word "advanced".

- 4. Please state whether you have any plans to review - or if you don't have plans then please state when you last reviewed - the use of job titles in your organisation containing the word 'advanced' (e.g. we reviewed all job titles in June 2023).**

Job titles are agreed locally at management level and so HR are unable to answer this question. There are no plans to change job titles in the HR Management system of which we are aware.

Belfast Trust do not hold the information requested on any central database and to locate it would require a manual trawl across every Trust Directorate and Service area, which would involve more than 18 hours work.

Belfast Trust considers that the cost of retrieving the information would be above the 'Appropriate Limit', as defined by the Freedom of Information Act under Section 12. Section 12 of the Freedom of Information Act makes provision for public authorities to refuse requests for information where the cost of dealing with them would exceed the appropriate limit. The limit has been specified as £450 for public authorities such as Belfast Trust. This represents the cost of one or more persons spending 18 hours in determining whether we hold the information, locating, retrieving and extracting this information.