

14 August 2024

Financial Management Band 7

I believe that a band 7 bank employee was appointed in the Financial Management department (Finance Department) within the last two years to cover a vacant band 7 post. I have concerns over the misuse of public funds, the recruitment process around this post and equal pay concerns.

1. Can you confirm if all staff within finance were given the opportunity to apply for the vacant band 7 post that the bank staff member is covering?

Belfast Trust Finance Department is not currently employing any Bank Band 7 Managers.

2. Can you please outline how other temporary band 7 posts within Finance have been covered over the last three years and the recruitment process involved?

Internal Expression of Interest with interviews conducted.

3. Was the way the vacant band 7 post being covered by the bank employee consistent with how other temporary band 7 posts were filled over the last three years?

Not available as no Band 7 post is being covered currently.

4. I believe that the bank employee is covering a band 7 vacancy, can you please confirm this?

No. Belfast Trust Finance Department is not currently employing any Bank Band 7 Managers.

5. Can you please confirm what band the bank person appointed to cover the vacant post is being paid at?

No, Belfast Trust Finance Department is not currently employing any Bank Band 7 Managers. Although all pay bands can be viewed at: [Pay Bands in Health & Social Care - HSCNI Jobs](#)

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6. If they are being paid at a higher band than the vacancy can an explanation be given as to why?

No, Belfast Trust Finance Department is not currently employing any Bank Band 7 Managers

7. How many employees of the opposite gender are there in Financial Management performing the same role (i.e. band 7) as the bank employee but on a lower banding as the bank employee?

Belfast Trust Finance Department is not currently employing any Bank Band 7 Managers.