

02 September 2024

Temporary Staff Spend 23/24

I am writing to request information under the Freedom of Information Act regarding Temporary Staff Spend and Waiting List Initiatives and Overtime Spend. Please can you complete the below questions

1. How much did the organisation spend on agency (non-contract) staff and internal bank staff for the financial year 23/24 (April 2023 - March 2024)? Please fill in the spend in the table below for each staffing group and total.

2. How much did the organisation spend on Waiting List Initiative (WLI) and Overtime payments to staff (*WLI payments refers to any sessional payments made for additional time worked under a system called the Waiting List Initiative, used by trusts to reduce waiting lists and meet government targets. Overtime payments are defined as any payment for additional time beyond the standard FTE for the grade*). Please fill in the spend and number of sessions/hours in the below table for each staffing group and total.

Staffing Groups	Q1. Temporary Staff Spend		Q2. Waiting List Initiative & Overtime Spend			
	Agency Spend (£)	Bank Spend (£)	WLI Payments to staff (£)	WLI Sessions (No.)	Overtime Payments to Staff (£)	Overtime Hours (No.)
Total	121,787,891	28,293,230	2,856,649	-	13,345,406	778,644
Medical and Dental	34,080,395		2,029,027		1,235	16
Nursing and Healthcare Assistants	60,037,455	25,107,369	486,033		4,006,400	296,084

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Administration and Estates	11,866,946	592,835	167,111		2,433,595	113,665
Healthcare Science (biomedical science)	1,267,391	121,215				
Scientific, Therapeutic and Technical Staff (STT) inclusive of Allied Health Professionals (AHPs) (AHP,P&T,Pharmacy,Psychology & support staff)	14,535,704	2,471,811	174,478		6,904,176	368,879
Ambulance staff						

Please note: we cannot provide the number of WLI sessions completed and we do not employ any ambulance staff.