

24 October 2024

Social Work Staff

Statistics stating the number of posts within the BHSCT for a social worker at pay band 7, 8A, 8B and 8C each year from 2016/17 to date.

Figures are taken from annual Data 7 report which captures workforce numbers on a specific date each year – 31st December i.e. 31st December 2023 is the report for the financial year 2023/24

Figures below for:

- **2023/24**
- **2022/23**

Data 7 template and reporting mechanism was updated during these reporting periods to identify designated and non-designated posts, each split between recurrent and non-recurrent funded posts.

Designated Post - post is designated specifically for social work - post must be filled by a qualified social worker - could be within a social work team or multi-professional team.

Non-designated Post - post is NOT designated solely as a social work post - post could be filled by another professional - could be within a multi-professional team or other service area.

Total is number of **posts available** to qualified social workers and includes posts that were permanent vacancies and unfilled at reporting point.

31.12.23				
	Band 7	Band 8A	Band 8B	Band 8C
Recurrent funding	384	82	17	6
- Designated	311	60	14	5
- Non-designated	73	22	3	1
Non-recurrent funding	85	11	5	2
- Designated	84	9	4	2

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- Non-designated	1	2	1	0
Total:	469	93	22	8

31.12.22				
	Band 7	Band 8A	Band 8B	Band 8C
Recurrent funding	331	76	19	5
- Designated	268	56	16	5
- Non-designated	63	20	3	0
Non-recurrent funding	62	11	1	1
- Designated	59	9	1	1
- Non-designated	3	2	0	0
Total:	393	87	20	6

Figures below for:

- 2021/22
- 2020/21
- 2019/20
- 2018/19
- 2017/18
- 2016/17
- 2015/16

The structure of the Data 7 templates varied across these reporting periods. Overall figures do not include vacant posts by Band. These figures are staff in post – we do not have data on posts available to all qualified social workers i.e. non-designated posts.

Total is number of social workers in posts by Band at reporting point. This does not include permanent posts that were vacant as this was not included in the reporting template for these years.

31.12.21				
	Band 7	Band 8A	Band 8B	Band 8C
Recurrent funding	358	80	20	5
Non-recurrent funding	18	6	0	1
Total:	376	86	20	6

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31.12.20				
	Band 7	Band 8A	Band 8B	Band 8C
SWs in post	296	78	7	1

31.12.19				
	Band 7	Band 8A	Band 8B	Band 8C
SWs in post	287	64	8	0

31.12.18				
	Band 7	Band 8A	Band 8B	Band 8C
SWs in post	253	57	10	2

31.12.17				
	Band 7	Band 8A	Band 8B	Band 8C
SWs in post	266	48	11	3

31.12.16				
	Band 7	Band 8A	Band 8B	Band 8C
SWs in post	266	53	11	5