

12 November 2024

Permanent Recruitment

- Please provide the names of framework agencies you have used to fill your permanent roles between April 2024 and October 2024.
- Please provide the names of NON framework agencies you have used to fill roles between April 2024 and October 2024.
- For each agency, can you specify the types of roles (e.g., nursing, doctors, AHP positions) they were contracted to recruit?
- Please provide a breakdown of the number of positions filled through each agency by job role and department.
- What is the expenditure on international agency recruitment projects for permanent positions between April 2024 and October 2024 for Doctors?
- What is the expenditure on international agency recruitment projects for permanent positions between April 2024 and October 2024 for Nurses?
- What is the expenditure on NON-International agency recruitment projects for permanent positions between April 2024 and October 2024 for Doctors?
- What is the expenditure on NON-International agency recruitment projects for permanent positions between April 2024 and October 2024 for Nurses?
- What criteria does the Trust use to decide to engage an external agency for permanent recruitment?

We have not used off framework agencies
We have only recruited nurses on framework

I can confirm that for Apr-Oct 24 we have used on framework agencies to recruit 16 international nurses. The agencies are:

TTM Healthcare	10 nurses
NHS Professionals	6 nurses.

We cannot give the number and spend for the agencies as this in effect gives the price which would be commercially sensitive. This is exempt from disclosure under S 43 Commercial Interests.

[Section 43: commercial interest](#)

Section 43 of the Act sets out an exemption from the right to know if:

12 November 2024

- the information requested is a trade secret, or
- release of the information is likely to prejudice the commercial interests of any person. (A person may be an individual, a company, the public authority itself or any other legal entity).

The outcome of the public interest test is that it would not be in the public interest to provide this information. In reaching this decision to withhold some of the information requested, the Trust has considered fully its commitment to ensuring openness and transparency, where reasonably practicable, in all its activities.