

20 February 2025

Bank Staff Usage in Urology Department

Bank Staff Usage by Band:

The number of band 6 and band 7 nurses employed in the urology department via the staff bank.

I am able to confirm a total of four Band 7 and four Band 6 Nurses have undertaken additional work for Urology through the Trust Bank

Occupation titles of these staff members, such as ward sister, charge nurse, nurse specialist, etc.

These staff are Deputy Sisters, Sisters in active employment or post-retirement Band 7 staff.

Details of Employment:

The number of hours worked by these staff members per week.

Whether these staff have been carrying out shifts regularly over an extended period, and if so, provide the duration.

All staff are full-time except post-retirement staff – please refer to the table below.

Staff member 1	Band 7 Registered Nurse	Urology Day Unit	279 shifts in total Jan 22 to Dec 23, Average 12hrs per week
Staff member 2	Band 7 Registered Nurse	Urology Day Unit	22 shifts in total Feb 22 to Apr 23, total of 201 hours
Staff member 3	Band 7 Registered Nurse	Urology Day Unit	166 shifts in total Jan 23 to Dec 24, Average 12 hours per week
Staff member 4	Band 6 Registered Nurse	BCH Level 3 Urology Ward	9 shifts in total Feb 23 to Nov 24, total of 95 hours in total
Staff member 5	Band 6 Registered Nurse	BCH Level 3 Urology Ward	6 shifts in total Feb 23 - Sep 23, total of 60 hours
Staff member 6	Band 7 Registered Nurse	BCH Level 3 Urology Ward	6 shifts in total Feb 23 - March 24, total of 67 hours
Staff member 7	Band 6 Registered Nurse	BCH Level 3 Urology Ward	2 shifts in total March / April 2023
Staff member 8	Band 6 Registered Nurse	BCH Level 3 Urology Ward	2 shifts in total October 2024

20 February 2025

Allocation and Duties:

The specific areas these staff members have been allocated to work in within the urology department.

Staff members 1-3 worked their shifts in support of the Urology Department or in support of lists in the Urology Daycare.

Staff members 4-8 worked their shifts on BCH 3 South.

The reason for request

The reasons for these staff working are as follows: providing Urology business support; Urology governance support; undertaking additional lists out-of-hours; providing cover to Ward 3 South in the event that specific out-of-hours leadership is required; providing cover to Ward 3 South in the event that there is no Band 5 to cover.

A description of the duties performed by these staff members.

Please see above.

Costs:

The approximate cost per worker, broken down by year for the last three years (or as far back as records allow if less than three years).

I would appreciate it if this information could be provided in an electronic format. If any part of my request is unclear or too broad, I am happy to provide further clarification or refine my request.

Please see below the total nurse bank costs for each years over the last 3 split by grade of staff

	Costs for 12 months to 31/3/23	Costs for 12 months to 31/3/24	Costs for 9 months to 31/12/24
Band 2 Nurse Support Bank	£99,836	£57,390	£22,373
Band 3 Nurse Support Bank	£127,795	£191,824	£85,777
Band 5 Nurse Bank	£135,994	£150,279	£79,655
Band 6 Nurse Bank	£26,256	£12,751	£7,599
B7 Nurse Bank	£37,611	£58,594	£36,156
TOTAL	£427,492	£470,838	£231,560

20 February 2025

We have provided the total costs as individual costs may be personally identifiable information and costs are paid in line with the AFC Circular.

Authorisation:

Job Title/AFC banding of authorised signatory/signatories

All shifts are authorised at Band 8A or Band 8B level