

BHSCT Board Update from Committees

Date of Trust Board for consideration of this report.	6 th March 2025
Name of Trust Board Committee	Remuneration Committee
Chair of Trust Board committee (as at date of the report)	Chair of Board
Required frequency of meetings (as indicated by Terms of Reference for the Steering Group)	The Committee shall meet at least twice a year and at such other times as the Chair shall require.
Meeting dates in the year prior to the Trust Board meeting	N/A as dependence on matters which arise eg Senior Executive Pay Review which is dependent on issuing of Departmental circulars.
Date of last review of the Terms of Reference of the Trust Board Committee	November 2024
Summary Report from the Chair of the Trust Board Committee	
<p>At November 2024 meeting the Committee Terms of Reference were reviewed and a wider discussion occurred round the Senior Executive performance elements of the Terms of Reference (TOR) which included objective setting.</p> <p>At April meeting objectives will be further discussed which will be aligned to Strategic Outcome framework (SOFs) and System Oversight Measures (SOMs). A date for April meeting will be set as soon as DoH issues Trust specific measures for 2025 /26.</p> <p>The Chair has also been engaged in wider work with Chairs of other Trusts in relation to Senior Executive Pay review and the implementation of the proposed job evaluation process by Korn Ferry. It was initially envisaged that this work would be completed within this financial year but at this stage it does not seem likely.</p>	
Annual Reports for consideration by the Trust Board (if any).	None
Matter(s) for consideration by the Trust Board and recommended actions for the Trust Board (if any).	None
Date of report	24 th February 2024

NB Any report to the Trust Board should be no longer than 10 pages in length.