

10 June 2025

Education and Training Spend

1. How much was spent by your NHS trust in total on education and training in the following financial years? If data is not available for the full period, please provide for the last three financial years.

- a. April to March 2019 – 2020
- b. April to March 2020 - 2021
- c. April to March 2021 - 2022
- d. April to March 2022 - 2023
- e. April to March 2023 – 2024
- f. April 2024 - 2025 YTD

The purchase of training is sourced, approved and invoiced locally by line managers. There is not a centrally held record of the cost. To locate and retrieve such data would require significantly greater than 18 hours which would exceed the costs limit specified in the FOI Act.

2. How is this spend segmented in your own internal categorisations? E.g. statutory, mandatory and CPD.

See above response.

3. Please advise by training type how much of this total spend was with externally commissioned providers?

- a. What are the top five categories of training that are procured externally and why?

See above response.

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4. Please can you break down the overall spend into the following categories?

- a. **Technical / clinical training**
- b. **Non-clinical training (ideal splits if available for appraisal and revalidation training, management and leadership training, medical education / supervision, personal and organisation development, safety and quality, other non-clinical training)**

See above response.