

11 July 2025

Staff Employed by Belfast Health and Social Care Trust by gender, part-time, full time and on Carer's Leave

1. The total number of part-time employees employed by Belfast Health and Social Care Trust, broken down by gender.

Gender	No. of Part-Time Employees
Female	3582
Male	1257
Total	4839

2. The total number of term-time or part-year employees (i.e. staff working under the Flexible Working – Term-Time Working policy), broken down by gender.

Gender	Employees working Term Time 2024/25
Female	413
Male	55
Total	468

3. If recorded separately, the number of staff on mutually agreed unpaid leave for caring purposes, broken down by gender.

Gender	Unpaid leave for caring purposes
Female	32
Male	10
Total	64

N.B. This figure only outlines staff who have requested an employment break for the purpose of caring responsibilities. This figure does not include other locally arranged forms of unpaid leave such as term time, as there is no method to determine if the reason for the request is due to caring responsibilities.

11 July 2025

4. • The total number of full-time employees employed by the Belfast Health and Social Care Trust, broken down by gender (i.e. number of male and female full-time staff).

Gender	No. of Full-Time Employees
Female	16286
Male	5116
Total	21402

N.B. The definition of full-time and part-time employee applied in this response has been taken from the Equality Commission for Northern Ireland Fair Employment Monitoring Return.

Full-time is anyone working 16 hours and above (WTE of 0.43 to 1.00) and part-time is anyone below 16 hours (WTE of 0 to 0.42).