

31 July 2025

## **Gender/Transgender Policies for Staff/Patients.**

**Please provide:**

**1) Gender reassignment and/or transgender guidance and policies relating to staff**

1. Please see attachment 1 a copy of BHSCT Gender Identity and Expression Employment Policy.

**2) Gender reassignment and/or transgender guidance and policies relating to patients**

2. BHSCT do not have gender reassignment and/or transgender guidance and policies relating to patients

**3) Policies on mixed sex and/or same sex accommodation**

3. Please see attachment 2 a copy of BHSCT Patient Privacy and Dignity within the Hospital Setting Policy.

**4) Your chaperone policy**

4. Please see attachment 3 a copy of BHSCT Intimate Care, Examination and Chaperoning policy

**5) Patient guidance and policies on pregnancy, maternity & breastfeeding**

5. Please see attachments 4 and 5 a copy of BHSCT Infant Feeding policy for the Maternity and Neonatal Services and a copy of Supporting Breastfeeding.

**6) Related Equality Impact Assessments if separate**

6. Please see attachment 6 a copy of the 2017 regional equality screening assessment with regards the Gender Identity and Expression Employment Policy within which the issue of changing facilities was included.

**7) If your policies are under review or have been withdrawn, please provide those policies, the date each policy was placed under review or withdrawn,**

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**and timetable for development and approval of replacement policies, and internal and external consultation lists.**

7. BHSCT Gender Identity and Expression Employment Policy was due for regional update and review however as stated above, we are awaiting the outcome of the regional scoping exercise and recommendations from the Department of Health and look forward to receiving the revised Equality Commission for NI guidance in this regard.