

13 August 2025

Band 8d Posts

1. Confirmation as to whether the post of Deputy Director of Social Work was established on or after 1 April 2021.

The position of Deputy Director of Social Work was Job Matched on 26 January 2021 and advertised on 18 March 2021, therefore it was not deemed to fall within the criteria of the initial request of being established after April 2021.

2. If so, an explanation as to why this post was not included in the list of Band 8D non-clinical roles provided in the original FOI response.

N/A

3. For the Deputy Director of Social Work and other Band 8D posts that may have been inadvertently omitted, please provide the following information:

Job Title	Job Matched/ Evaluated/Clustered	Date Job Banding Completed	Temporary/ Permanent	Comments	Effective Start Date of the Post
Deputy Executive Director of Social Work	Clustered	27/1/2021	Permanent	Revised Job Description	23/8/2021
Head of Office - Chief Executives Office	Matched	16/05/2022	Permanent	Re-configuration of existing post	1/12/23
Co-Director for Adult Social Work Services, Community Services and Intermediate Care Services	Clustered	24/10/2022	Permanent	Re-configuration of existing post	2/8/23

4. Additionally, please confirm the total number of Band 8D non-clinical posts that have been created since 1 April 2021 and did not exist prior to that date, so as to allow for reconciliation with the Trust's initial response.

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Job Title	Job Matched/ Evaluated/Clustered	Date Job Banding Completed	Temporary/ Permanent	Comments
Co-Director Digital Services	Evaluated	30/06/2021	Permanent	Re-configuration of existing post
Head of Office - Chief Executives Office	Matched	16/05/2022	Permanent	Re-configuration of existing post
Co-Director for Adult Social Work Services, Community Services and Intermediate Care Services	Clustered	14/11/2022	Permanent	Re-configuration of existing post
Co-Director Human Resources - Employee/Industrial Relations, Risk and Governance	Job Matched	15/02/2024	Permanent	Post re-configured as previous post holder also had responsibility for HR Operations
Co-Director Human Resources - HR Operations	Job Matched	15/02/2024	Permanent	New Post
Medical Directors Office Co-Director	Job Matched	07/06/2024	Permanent	Re-configuration of existing post
Co-Director Risk and Governance and Quality Improvement	Job Matched	04/10/2024	Permanent	Re-configuration of existing post
Co-Director For Encompass	Job Matched	03/01/2025	Permanent	New Post

This request is made in the public interest and in accordance with the principles of transparency and accountability in public sector recruitment and resource allocation. For the avoidance of doubt, this request seeks only information relating to posts classified at Agenda for Change Band 8D, and excludes clinical roles unless specifically titled as non-clinical or managerial.

For each of the Band 8D non-clinical posts established on or after 1 April 2021, please confirm the annual cost to the public purse, including salary, employer pension contributions, and any additional allowances or on-costs borne by the taxpayer.

Pay scales and pension contributions are already available to the public and so under section 21 of the FOI Act, we do not have to supply this information. Information on salary and pension contributions can be found at: [HSC Jobs - Search for Health and Social care Jobs in Northern Ireland - Formerly HSCRecruit - HSCNI Jobs](#)

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As information relating to allowances would be relevant to the individual, and the low number of posts referenced in this FOI could be deemed as releasing information that could be linked to an individual. This is withheld under Section 40(2) Personal Information. To provide this information could lead to identification of individual (s) which would contravene Data Protection Principle (a).