

15 September 2025

## **Safeguarding - Staff**

### **1. Staff or Safeguarding Staff who are/have been involved in safeguarding investigations, but have not made a disclosure**

Belfast Trust works in accordance with the Adult Safeguarding: Prevention and Protection in Partnership Policy 2015, Adult Safeguarding Operational Procedures 2016 and the Protocol for the Joint Investigation of Adult Safeguarding 2016.

This policy outlines that safeguarding is everyone's business across all sectors and disciplines, including health and social care staff.

Staff have a duty to report abuse if disclosed, witnessed or suspected as defined under the Adult Safeguarding Policy and Procedures.

### **2. Staff or Safeguarding Staff Linked to Serious Safeguarding Case Reviews without Disclosure**

As outlined above, staff are expected to co-operate fully with review processes and disclose any relevant involvement to ensure transparency, accountability, and the safety of service users.