



BHSCT Risk Form

Click for: • [Risk Management Strategy](#) • [Risk Register Production & Management Guidance](#) • [Full User Guidance](#)

1. Risk Description

Record last updated	Caroline McCloskey 22/09/2025 16:46:09
Risk Reference No.	SHWH ACH 196
Risk Title	Significant shortfall in substantive Gastroenterology consultant workforce
Description of Risk	Currently funded for 3wte gastroenterology consultants. One consultant unable to provide OOH/on-call cover or scope due to OH restrictions.

A **clear** and **concise** description of the risk that includes **cause**, **event** and **effect**.

It is useful to use
'If...then.....and resulting in'
terminology:

If the **cause** occurs then an unplanned **event** or variation from the objective may occur, *resulting in* the **effect** or impact on the organisation.

Overall Lead (Manager)	McKinney, Patricia - Co-Director Children's and NISTAR
Risk Lead (Handler)	McCloskey, Caroline - Assistant Service Manager Child Health
Risk Log Date (dd/MM/yyyy)	22/03/2024
Closed date (dd/MM/yyyy)	

Ensure the reason for closure is added as a progress note in section 5.

2. Risk Grading and Review

Current controls in place	The Gastroenterology Team now have their own Clinical Lead.
Risk Control Measures currently in place to reduce level of risk.	<p>A Consultant Paediatrician with an interest in Gastroenterology has been appointed to support the Gastroenterology Team and took up post in April 2024.</p> <p>Since March 2025, an SLA has been developed with CHI Dublin to provide on call support to the Gastroenterology Team.</p> <p>A further Waiting List Initiative involves the private sector in undertaking OGDs and colonoscopies.</p> <p>Paediatric medical team aware and additional junior staff covering on Saturday and Sunday morning ward rounds.</p> <p>Paediatric Surgery team advised of situation in case required to stabilize for transfer/scope a patient.</p> <p>Adult GI team have been advised of situation to provide possible support in the case of an extreme emergency.</p> <p>Commissioners advised of the situation and plan.</p>

Recent SAI highlighted plans and actions and shortfalls.

Cancellation of clinical activity to allow current consultants provide COW arrangements.

Current Risk Score
The risk should be scored taking into account any controls already in place.

Click [here](#) for the consequence and likelihood tables.

If the current risk score in this section is likely to be high (amber) or extreme (red) ensure your Co-Director / Director / Governance Mgr has approved this, in accordance with your Directorate processes, before completing these fields.

	Consequence (current)				
Likelihood (current)	Insignificant	Minor	Moderate	Major	Catastrophic
Almost Certain					
Likely					
Possible					
Unlikely					
Rare					
	Rating (current): 12		Current Risk Grade:		
			Medium		

Proposed Actions
Actions required to eliminate, reduce or control the risk.

Each action should have the timeframe for implementation, and the job title of the responsible manager recorded against it.

Plans in place as per emails.

Update Feb 2025: A Paediatrician with an interest in Paediatric Gastroenterology has been appointed and will take up post in June 2025.

There are ongoing discussions with the Commissioners to enable recruitment of additional Gastroenterology Consultants.

Two agency consultants are currently employed to fill in the gaps in the service.

Some out of hours cover is being provided via an SLA with CHI Dublin.

There are plans to appoint at least two Clinical Fellows for the gastroenterology team.

Update July 2025: There are currently 2 full time WTE consultant gastroenterologists with a further appointee to take up their post in January 2026.

Target Risk Score

Click [here](#) for the consequence and likelihood tables.

	Consequence (Target)				
Likelihood (Target)	Insignificant	Minor	Moderate	Major	Catastrophic
Almost Certain					
Likely					
Possible					
Unlikely					
Rare					
	Rating (Target): 6		Target Risk Grade:		
			Low		

Risk Review Date (dd/MM/yyyy) 31/10/2025

3. Risk Type

Risk Type Operational
If an operational risk needs escalated to Corporate, contact your Governance & Quality Manager (or equivalent).

4. Location of Risk

Directorate	Child Health, NISTAR, Maternity, Dental, Gynae and Sexual Health
Service Area	Acute and Community Paediatrics
Specialty	Childrens Hospital (RBHSC)
Site	Royal Group of Hospitals Site
Location (type)	

5. Finance and Corporate Objectives

Investment required Estimate of revenue or capital expenditure (if applicable) to fully implement proposed actions.	<p>It is felt that the service requires a minimum of 4wte consultants for the number of patients in the service and for better resilience.</p> <p>In addition there is a requirement for investment in the support services within GI and parenteral nutrition.</p>
Corporate Themes / Objectives The Corporate Themes/Objectives that the risk impacts. More than one option can be chosen.	<div> <input checked="" type="checkbox"/> Safety, Quality and Experience <input checked="" type="checkbox"/> Service Delivery <input checked="" type="checkbox"/> People and Culture <input checked="" type="checkbox"/> Strategy and Partnerships <input checked="" type="checkbox"/> Resources </div>

6. Progress Notes

This section can be used to record updates regarding the risk which do not form part of the current controls or proposed actions.

It should also be used to record the reason for closure of a risk.

Neill, Mrs Carolyn - Quality Coordinator (RBHSC) 26/02/2025 14:58:57	There is a vacancy for one consultant post. It may possibly be June 2025 before this post is filled.
Neill, Mrs Carolyn - Quality Coordinator (RBHSC) 27/06/2024 08:50:11	<p>Locum cover secured through Agency. Locum now leaving; however this was also through an off-contract Agency, so may have ceased for this reason on 31/3/2024.</p> <p>d hoc arrangement in place through MOU with Dublin Gastroenterology team for OOH on-call cover however this means there is no gastroenterology presence in the hospital during these times.</p>

2. Documents

No documents.

3. Communication

Recipients

Message

Message history				
Date/Time	Sender	Recipient	Body of Message	Attachments
No messages				