

14 October 2025

Staffing and Expenditure in Mental Health Services

1. The total annual expenditure on agency and/or locum staff for each of the following roles:

- a) Mental Health Nurses**
- b) Consultant Psychiatrists**
- c) Clinical Psychologists**

		22/23	23/24	24/25
Consultant agency	Agency	39,927	1,030,356	657,869
Consultant locum	Locum	173,919	130,438	213,191
MH Nurse agency	Agency	9,180,813	10,395,471	11,856,660
MH Nurse locum	Locum	0	0	0
Consultant Psychologist	Agency	797,511	1,637,492	1,243,862
Consultant Psychologist	Locum	0	0	0

2. The total number of Whole-Time Equivalent (WTE) substantive (permanently employed) staff in post for each of the roles listed above, as recorded on the final day of each financial year.

The Number of whole-time equivalent staff in post are contained in the table below, for Mental Health Nurse , the Figure includes non-registered nursing staff for example Nursing assistants and Senior Nursing assistants . There will be a small number of Nurses within this figure registered in other fields of nursing (Adult, Learning disability and Children). It is not possible from end of year figures to provide an exact figure of nurses from other fields of nursing.

	22/23	23/24	24/25
Consultant Psychiatrist	34.81	34.14	34.39
MH Nurse	510.18	545.61	598.67
Consultant Psychologist	129.98	116.93	121.57

3. The total number of Whole-Time Equivalent (WTE) vacancies for each of the roles listed above, as recorded on the final day of each financial year.

14 October 2025

	vacancies	22/23	23/24	24/25
Consultant Psychiatrist		2.13 under FSL	3.8 under FSL	7.01 under FSL
MH Nurse		177.49	161.98	106.61
Consultant Psychologist		19.78	37.41	39.04

Please note within the number of Mental Health Nursing Vacancies will not accurately reflect the overall vacancy level as our Community Mental Health Teams are multidisciplinary and small number of vacancies will be filled by other disciplines

4. For the financial year 2024/25, the highest single hourly rate paid to an individual agency/locum worker for each of the following roles:

- a) Mental Health Nurse**
- b) Consultant Psychiatrist**
- c) Clinical Psychologist**

Unfortunately, our information systems would not allow us to easily provide this information and to do so would require a manual trawl of invoices which would involve a significant number of hours. This would exceed the costs limit specified in the FOI act.

We estimate that compliance with this element of the request for information would exceed the appropriate costs limit. Under Section 12 of the Freedom of Information 2000, the limit has been specified as £450 and represents the estimated cost of one or more persons spending 18 hours in determining whether we hold the information, locating, retrieving and extracting this information.

5. The total annual staffing budget for the mental health services from which the data above is drawn.

	22/23	23/24	24/25
Total Annual staffing Budget	72,403,296	73,474,893	83,398,519

Please note the data relates to Addictions, Adults, older adult and CAMHs Mental Health Services, it should be additionally noted that Clinical Psychologists deliver services across the Trust as well as Mental Health services for example input is in relation to these services and cross trust services for example long term conditions will receive input from psychology services but this is not delivered within the division of Mental Health.