

7 November 2025

Social Worker Band 8D

- 1. A copy of the job descriptions and the matched job evaluation reports for both Assistant Director of Social Work posts that have been rebranded to Band 8D.**

Both issued under FOI34749 Co Director 8D's

- 2. Confirmation of whether there are now two recurrently funded Assistant Director of Social Work posts at Band 8D level within the Trust. Yes.**

- **Please share JD for both posts.** Referring back to response to FOI34749, only one of the Deputy Director Job Descriptions had been provided in this response as it only referred to posts created after April 2021.

- 3. The precise funding arrangements for both posts, including whether funding has been reallocated from other areas. If funding was redirected, please provide full details of the original budget lines or service areas from which the money was taken.**

- 4. For each of the Band 8D Assistant Director of Social Work posts, please provide details of the recruitment process, including:**

- **The date the post was advertised and whether it was advertised internally or externally.**

- **The date(s) of interview(s).**

- **The composition of the interview panel.**

- 5. The total number of staff currently employed within the Social Work workforce in your Trust (as at the most recent available date).**

- 6. Organisational charts showing the reporting lines to each of the Band 8D Assistant Director of Social Work posts.**

- 7. A list of the meetings/ forums that each of these postholders attends individually, those they both attend, and the programmes of work for which each postholder has lead responsibility.**

- 8. The total cost per annum cost to your health trust of 1 8c and the difference of this in financial terms to the cost of 2 8d. If unable to provide please direct to specific site where this can be located**

7 November 2025

We have received multiple requests from a group who appear to be acting as part of a campaign within the last 60 days:

34463 – Received 04/07/2025

34749 – Received 18/08/2025

35063 – Received 26/09/2025 (current request)

FOI 35112 and date received

Under the Appropriate Limit and Fees Regulations public authorities are able to aggregate two or more requests where they relate to any extent, to the same or similar information, provided certain conditions are met. These are where the FOI requests:

- Made by one person, or by different persons who appear to the public authority to be acting in concert or in pursuance of a campaign;
- Made for the same or similar information; and
- Received by the Public Authority within any period of 60 consecutive working days

Also see ICO legislation – go to page 12:

[costs of compliance exceeds appropriate limit.pdf \(ico.org.uk\)](#)

Under Section 12(4) of the FOI Act, provided these conditions are met, the Belfast Trust is permitted to regard the estimated cost of complying with any of the requests to be the estimated total cost of complying with all of them for the purpose of considering whether complying with the request would exceed the appropriate limit.

We are therefore applying exemption 12(4) the above requests for information about Band 8D Posts as they were all received since 4th July 2025.

It has been estimated that the cost of complying with your requests aggregated under the Fees Regulations as explained above would exceed the appropriate limit and therefore under the terms of Section 12 (1) of the Act, we are not obliged to comply with any request for information if we estimate that the cost of complying with

the request would exceed the appropriate limit of £450 (ie.18 hours at £25 per hour plus disbursements).

In accordance with the FOI Act 2000 this acts as a Refusal Notice.