

13 November 2025

Car parking at the RVH site

1. The number of approved director's exemption received by the car parking team, including the job role and department / directorate of the staff member.

A Director's Exemption process approves permitted staff car parking for an individual on a temporary basis at Royal Group Hospitals (RGH) site, until the current staff car parking permit application process (for that site) is concluded. Since January 2025, information collected regarding this exemption process shows that 69 individuals were approved for temporary permitted access to date which is broken down by directorate as follows:

Directorate	Number
CANSPS Cancer & Specialist Services	<5
TORIMO (Trauma, Ortho, Rehab, Imaging, Medical Physics and Outpatients)	6
ACOP S (Adult Community, Older Peoples Services and AHPs)	<5
CNMDGS (Child Health, NISTAR, Maternity, Dnetal, Gynae and Sexual Health)	12
Department of Health	9
UNSCAR Unscheduled Care	11
ACCTSS & Surgery (Anaesthetics, Critical Care, Theatres, Sterile Services)	13
Nursing and User Experience	<5
Organ Donation Team	6
Chief Executive Office	<5

We are unable to provide an exact figure where numbers are very low. This is exempt from release under section 40(2) Personal Information relating to a third party, of the FOI Act as this could make staff personally identifiable. This would be unfair to the individuals to release this information. Disclosure would constitute a breach of the principles of the Data Protection Act 2018.

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The aforementioned process does not collect information in relation to job role and department.

- 2. Since PCSS took over the car parking in the Royal site in 2020, how many staff have subsequently been allocated parking despite the waiting list being on hold from 2020, until the exemption scheme was implemented in 2024, including the job role and department / directorate of the staff member?**

In 2020, in line with the Health Ministers announcement to provide free parking options for staff during the early months of the COVID pandemic, the Trust was able to provide 650 staff with onsite staff parking on the RVH site due to the downturn in activity. A further 1050 staff were offered offsite parking options. The 650 staff who availed of onsite parking were prioritised based on their shift patterns, on call commitments and commute distance. 280 of those 650 staff, deemed in most need of staff carparking access, using the criteria above, continue to avail of temporary staff parking. There are approximately 100 of these staff still accessing an RVH carpark on a temporary basis.

During the above dates the RGH car parking waiting list was suspended in response to the COVID pandemic and has not reopened as the permit system which utilises criteria based allocation, was being rolled out, however this has been delayed. Any staff that have been allocated spaces within this timeframe will have been assessed based on their individual need, examples of which are as follows:

1. NIMTDA trainees required to be on RVH site covering 24 hour rotas.
2. Staff redeployed to RVH site from other Trust sites due to COVID
3. Staff redeployed to RVH site due to their department/service relocating from other Trust sites
4. Staff who had salary deducted paid parking on a Trust site who subsequently changed jobs and moved to the RVH site
5. Staff identified under a Director exemption, i.e. require parking due to patient safety need.
6. Staff provided with temporary parking access due to medical conditions, i.e. mobility issues/Long-Covid.
7. Staff who hold a Blue Badge.
8. Staff whose role requires cross-site working who need occasional access due to business need.
9. Staff who provide emergency/Out of Hours cover: limited available parking for out of hours only.



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Unfortunately, the infrastructure and system on the Royal Victoria Hospital (RVH) site does not provide us with accurate information in relation to job role and department/directorate for the time period specified.