

19 November 2025

Temporary Staff Management 24/25

I am writing to make a request under the Freedom of Information Act regarding Temporary Staff Management. Please can you complete the below questions.

Sourced Staffing Arrangements

1a. Do you have a master vendor (MV) or neutral vendor (NV) arrangement in place for sourcing agency staff? If so, please state which arrangement is in place

The Trust does not engage a Master Vendor (MV) or Neutral Vendor (NM) supplier for staff.

1b. What is the name of the MV/NV provider(s) and what staffing groups do they source? e.g. medical, nursing etc.

N/A

1c. As part of the arrangement, is any NV technology provided by the supplier to help manage the procurement of agency staff?

N/A

1d. Please provide the contract start and end date for the supplier (dd/mm/yy)

N/A

Direct Engagement

2a. Does the organisation use a third party to provide a Direct Engagement/Outsourced Employment Solution*?

No

2b. What is the name of the Direct Engagement (DE)/Outsourced Employment supplier**

2c. Under the DE/Outsourced Employment arrangement, which staffing groups are managed? For example; Medical, Admin, Scientific staff. Please list all applicable

2d. Please provide the contract start and end date for the DE supplier (dd/mm/yy)

2e. How much did the organisation pay the supplier in 24/25 (April 2024 to March 2025) for the provision of the direct engagement service?

19 November 2025

2f. What type of Direct Engagement contract is in place between the trust and the worker? E.g. Fixed term, casual, zero hours etc.

2g. Are workers issued a P45 at the end of their assignment?

2h. Does your DE provider process DE payroll?

2i. If not, who is responsible for processing DE payroll?

2j. Who is responsible for inputting timesheet data into your DE solution?

2k. Who is responsible for inputting workers' bank details into the DE solution?

Bank Management

3a. Please name the technology provider used to manage the supply of your bank staff, inclusive of any outsourced or managed arrangements * If more than one supplier is used, please name all suppliers**

RLDatix Bankstaff is the technology provider used to manage the booking process associated with Nursing and midwifery bank staff.

3b. Please name the staffing group each provider is used for e.g. medical, nursing, AHPs, admin and clerical

RLDatix Bankstaff is the technology provider used to manage the booking process associated with Nursing and midwifery bank staff.

3c. Please provide the contract start and end date for each bank supplier (dd/mm/yy)

The information requested is exempt under the Freedom of Information Act (2000) Section 43: Commercial Interests. Disclosure would, or would be likely to, prejudice the commercial interests of any company currently, or in the near future, applying through procurement to be a supplier to the Trust. The arguments to maintain this exemption outweigh the arguments for disclosure.

3d. How much did the organisation pay the supplier(s) in 24/25 for the provision of the bank service?

The information requested is exempt under the Freedom of Information Act (2000) Section 43: Commercial Interests. Disclosure would, or would be likely to, prejudice the commercial interests of any company currently, or in the near future, applying through procurement to be a supplier to the Trust. The arguments to maintain this exemption outweigh the arguments for disclosure.

19 November 2025

**This is where the NHS organisation sources agency staff via a recruitment agency but hold a direct contract between the organisation and the worker - there is often VAT savings associated to this employment model*

*** e.g Allocate/RL Datix, PlusUs, Retinue, Liaison, NHS Professionals, Agile Workforce/Holt, Litmus/Medacs etc*

****i.e. NHSP, Bank Partners, RL Datix/Allocate, Liaison, Patchwork, Locum's Nest etc*