

27 November 2025

Agency staffing within Belfast Health and Social Care Trust.

Please provide the data for the months of August 2025, September 2025, and October 2025 covering the following staff groups:

- **Midwives**
- **Paediatric Nurses**
- **Neonatal Intensive Care Unit (NICU) Nurses**

For each of these three months, please provide:

- 1. Total number of agency hours worked for each staff group.**
- 2. Total agency spend (£) for each staff group.**
- 3. Average charge rate (£ per hour) paid for each staff group.**

We have used £869 of agency nursing for Paediatric nurse in this time period. There has been nil spend for the other staff categories.

As usual we will not provide the hours as then the average hourly rate can be easily calculated.

Exemption 43 Commercial Interests

Section 43(2) states that information is exempt if its disclosure would, or would be likely to, prejudice the commercial interests of any person (including the public authority holding it).

In accordance with the FOI Act 2000 we cannot fulfill this part of your request under Section 43 Commercial Interest. The arguments to maintain this exemption outweigh the arguments for disclosure. Its disclosure would be prejudicial to the commercial interest of agency providers.