

8 December 2025

Medics Workforce Systems

1. Which software provider does the Trust use for non-medics rostering software

* Information withheld on the basis of cybersecurity threat.

2. What is the contractual end date of your current non medics rostering software

*Information withheld on the basis of cybersecurity threat.

Section 31 – Law Enforcement

Section 31(1)(a) states that information is exempt if its disclosure is likely to prejudice the prevention or detection of crime. ICO guidance states that this can be used to protect information on a public authority's systems which would make it more vulnerable to crime. It can be used by a public authority that has no law enforcement function:

- Protect the work of one that does
- To Withhold information which would make anyone, including the public authority itself, more vulnerable to crime

Section 28 – Health and Safety

Section 38 states that information is exempt if its disclosure could lead to the physical or mental harm of, or endanger the safety of, individuals.

Disclosure of the requested information would leave the Belfast Trusts digital infrastructure at significant risk of cyber security attack. A cyber-security attack may lead to the placing of sensitive health & social care information into the public domain and, as such, the Trust believes there is a link between the risk of endangerment for data subjects and the disclosure of the requested information. There would likely be a substantial detrimental effect on the physical or mental health of patients, clients, staff or their families should the requested information be released.

*This would be considered exempt under Section 43 Commercial Interests.

Section 43: commercial interest

Section 43 of the Act sets out an exemption from the right to know if:

- The information requested is a trade secret, or

8 December 2025

- Release of the information is likely to prejudice the commercial interests of any person. (A person may be an individual, a company, the public authority itself or any other legal entity).

The outcome of the public interest test is that it would not be in the public interest where the disclosure would prejudice the commercial interests of external provider(s): In reaching this decision to withhold some of the information requested, the Trust has considered fully its commitment to ensuring openness and transparency, where reasonably practicable, in all its activities.