

27 November 2025

Agency temporary staffing spend within Belfast Trust

Requested Information

1. Temporary Staffing Agency Spend (1st June 2025 – 31st October 2025)

- The total spend on agency Mental Health Nurses (including both inpatient and community roles such as CPNs), broken down by Band (2, 3, 5, 6, 7) excluding VAT:

	Jun-25	Jul-25	Aug-25	Sep-25	Oct-25	Jun - Oct 25 Total
Inpatient						
Band 2	9,193.18	9,022.91	602.13	295.29	46,298.91	65,412.42
Band 3	207,710.09	164,388.71	309,039.74	206,608.45	185,585.08	1,073,332.07
Band 5	201,565.75	113,421.86	385,998.91	270,496.22	221,278.67	1,192,761.41
Band 6	166,666.23	275,662.56	232,383.27	256,452.96	270,351.02	1,201,516.04
Band 7			375.45			375.45
Total	585,135.25	562,496.04	928,399.50	733,852.92	723,513.68	3,533,397.39

- The total hours filled by agency Mental Health Nurses (including both inpatient and community roles such as CPNs)

Band	Jun-25	Jul-25	Aug-25	Sep-25	Oct-25
Inpatient					
Band 2	764.72	1037.12	1080.09	818.26	809.94
Band 3	10,978.15	11,909.54	11,715.17	11,343.52	10,611.39
Band 5	19,535.23	20,662.92	21,021.43	19,407.43	20,286
Band 6	3,363.31	3,474.6	3,603.45	3,583.13	3,869.45
Band 7	0	0	0	0	0

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2. Agency Supplier Information

For each agency currently supplying Mental Health Nurses (Bands 2, 3, 5, 6, 7), please provide:

1. Agency Name

Agency Suppliers Band 2-7 Mental Health
Allied & Clinical
Anns Nursing Care
Direct Medics
Frontline Recruitment
Jark Recruitment
Just Nurses
Knockdene
Mbands
Medlocums
Nursing & Care Direct
NC Healthcare
Next Step Nursing
The Placement Group
Plan B Healthcare
Pure Healthcare
Red Group
Rutledge
Staffline
TTM
The UK Recruitment Co.
Vivid Healthcare

2. Agreed Charge Rates (total hourly cost to the Trust) for each Band

Section 43: Commercial Interests

Section 43(2) exempts information whose disclosure would, or would be likely to, prejudice the commercial interests of any person (an individual, a company, the public authority itself or any other legal entity).

Disclosure would likely prejudice the commercial interests of the Trust: making public, pricing information under the FOI Act would be damaging to the current and future professional relationship between the Trust and the provider(s). This would negatively affect the Trust in its ability to achieve value for money and the best possible service for patients/clients.

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3. Total Hours Supplied by each agency, broken down by Band, for the period 1st June 2025 – 31st October 2025.

Example format:

Agency Name	Agreed Hourly Rate	Jun Hours	Jul Hours	Aug Hours	Sep Hours	Oct Hours
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The list of all suppliers for Mental Health Nurses and Nursing Assistants for Mental Health is listed in the attached spreadsheet, The monthly breakdown for the period 1st June 2025 – 31st October 2025 is available within Q1 response, total hours filled. To disclose the hours per agency would be likely to prejudice the commercial interests of Belfast Trust by adversely affecting its bargaining position during contractual negotiations which would result in less effective use of public money.

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Temporary Staffing Management Contacts

The department or team responsible for managing agency Mental Health Nurses (e.g., Workforce Planning, HR, Medical Staffing)

If available, a general contact phone number &/or email for workforce enquiries

If available, a contact name for Temporary staffing manager/lead and email

The Procurement and Logistics Service (PaLS) of the Business Services Organisation (BSO) is responsible for managing the procurement of Agency Worker Frameworks, on behalf of the HSC Trusts in Northern Ireland. It is PaLS responsibility to put in place Frameworks that will meet the needs of the client organisations, the HSC Trusts. Specific queries relating to the Nursing Agency Framework can be directed to boucher.sourcing@hscni.net or foi.bso@hscni.net