

29 December 2025

Nursing and Midwifery Locum Data

Could you please provide the following information for the periods 1 April 2024 to 31 March 2025 and 1 April 2025 to 31 October 2025?

1. The number of shifts sent to locum agencies for Nurses and Midwives (per month), broken down by band and discipline (e.g., General, A&E, ITU, Paediatrics), department/ward and hospital.

Belfast Trust are unable to provide the information you have requested, as it is not currently captured in this way. However, we can confirm the total number of shifts sent out to agencies for the total period, 1 April 2024 to 31 October 2025, for Nursing and Midwifery Registrants (inclusive of General, A&E, ICU & Paediatrics) is:

Agency	Shift Requests
Apr-24	5748
May-24	5847
Jun-24	6128
Jul-24	5718
Aug-24	5853
Sep-24	5994
Oct-24	5829
Nov-24	5689
Dec-24	5451
Jan-25	5439
Feb-25	4941
Mar-25	5768
Apr-25	4919
May-25	5312
Jun-25	5497
Jul-25	5750
Aug-25	5815
Sep-25	5714
Oct-25	5647

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2. The number of these shifts filled by framework agencies (per month), with a breakdown by agency, band and discipline, department/ward and hospital.

Belfast Trust are unable to provide the information you have requested, as it is not currently captured in this way. However, we can confirm the total number of shifts filled by all agencies per month for all Nursing and Midwifery Registrants (inclusive of General, A&E, ICU & Paediatrics) is:

Agency	Shift Fill
Apr-24	5175
May-24	5318
Jun-24	4331
Jul-24	4396
Aug-24	5231
Sep-24	5192
Oct-24	5280
Nov-24	5256
Dec-24	4806
Jan-25	4909
Feb-25	4644
Mar-25	5145
Apr-25	4562
May-25	4648
Jun-25	5229
Jul-25	5445
Aug-25	5257
Sep-25	5152
Oct-25	5309

3. The number of shifts filled by off-framework agencies (per month) with a breakdown by agency, band and discipline, department/ward and hospital.

Please see below the shifts filled by all agencies, inclusive of off-framework, broken down per month.

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Agency	Shift Fill
Apr-24	5175
May-24	5318
Jun-24	4331
Jul-24	4396
Aug-24	5231
Sep-24	5192
Oct-24	5280
Nov-24	5256
Dec-24	4806
Jan-25	4909
Feb-25	4644
Mar-25	5145
Apr-25	4562
May-25	4648
Jun-25	5229
Jul-25	5445
Aug-25	5257
Sep-25	5152
Oct-25	5309

Please see Appendix A, this provides the list of all agencies utilised, including off-framework agencies, we can only provide the shifts totals for each month.

To provide the off-framework agency shifts per month would be commercially sensitive and therefore the information has not been disclosed, as it is exempt under the Freedom of Information Act, Section 43 – Commercial Interests

Section 43(2) states that information is exempt if its disclosure would, or would be likely to, prejudice the commercial interests of any person (including the public authority holding it).

This exemption is a Qualified Exemptions and is therefore subject to a Public Interest Test (PIT). I can confirm that we have carried out a PIT and the outcome is to maintain the exemption and withhold the information from release. The arguments to maintain the exemption outweigh the arguments for disclosure. Disclosure would be prejudicial to the commercial interests of the agency providers.

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Appendix A - List of all agency suppliers Apr24-Oct25

Agency Supplier
Allied And Clinical Recruitments
Ann's Nursing Care
Axis Nursing Agency Ltd
Balmoral Healthcare Recruitment
Bannview House
BFS Healthcare Ltd
Bond Search And Selection
Brook Street UK Limited
Carrik Care Ltd
Concept Care Solutions
Direct Healthcare24 Ltd
Direct Medics Ltd.
Donard Recruitment
Electus Healthcare (Saintfield) Ltd
First Choice Selection Services Ltd
Florence Staffing Limited
Frontline Recruitment Group Ltd
Jark Belfast Limited
Keenan Healthcare Ltd
Kennedy Recruitment
Kingdom Healthcare Limited
Knockdene Healthcare Ltd
Leadcare Nursing Agency Ltd
Lucas Love Healthcare Ltd
Lydian Care Ltd
Mbands Ltd Ta Mb&S Healthcare
Medicircle Ltd
Medlocums Recruitment Ltd
MPA Recruitment Ltd
NC Healthcare Ltd.
Next Step Nursing Ltd
North West Care & Support Ltd T/A NW Recruitment Company
Nursing & Caring Direct
Peninsula Care Services (NI) Ltd
Plan B Healthcare Ltd
Platinum Recruitment

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Agency Supplier
Pulsecare Agency T/A Oberon Agency
Pure Healthcare Group Ltd
Randstad Care Limited
Red Group Personnel Ltd
Reliance Healthcare NI
Rutledge Recruitment Ltd
Staffline Recruitment (NI) Ltd
The Locum Agency UK Ltd
The Placement Group Healthcare Ltd T/A JustNurses
The Recruitment Co
Total Care Recruitment Limited
Total Talent Management
TTM Healthcare Ltd
Vanrath Ta Lincoln Recruitment Ltd
Vivid Healthcare