SECTION 1: Agenda for Change

Pay bands and pay points effective 1 April 2025

Basic Pay		
Band 1*	£	24,465
Band 2	£	24,465

		Entry Step Point	Years until eligible for progression		Top pay point
Band 3	£	24,937	2	£	26,598
Band 4	£	27,485	3	£	30,162

		Entry Step Point	Years until eligible for progression		Intermediate Step point	Years until eligible for progression		Top pay point
Band 5	£	31,049	2	£	33,487	2	£	37,796
Band 6	£	38,682	2	£	40,823	3	£	46,580
Band 7	£	47,810	2	£	50,273	3	£	54,710

		Entry Step Point	Years until eligible for progression		Intermediate Step point	Years until eligible for progression		Top pay point
Band 8a	£	55,690	2	£	58,487	3	£	62,682
Band 8b	£	64,455	2	£	68,631	3	£	74,896
Band 8c	£	76,965	2	£	81,652	3	£	88,682
Band 8d	£	91,342	2	£	96,941	3	£	105,337
Band 9	£	109,179	2	£	115,763	3	£	125,637

*Band 1 is closed to new entrants