

30 January 2026

## Vacancy and Recruitment in SLT Workforce

### Workforce Data

Please provide figures in the relevant column for each client group your service works with. Client groups are segmented into:

- Children
- Adults
- Children and adult combined (only if you are not able to report separate figures for children's and adult services)
- Adult learning disabilities (ALD (if you lead an ALD service and figures are not already included in the adult count)

Client Group	Establishment (WTE): What was your total planned qualified speech and language therapy workforce in your service on a whole time equivalent (WTE) basis as of 1st January 2026 (including filled AND vacant posts)?	Vacancies (WTE): What was the number of whole time equivalent (WTE) qualified speech and language therapist (SLT) vacancies in your service as of 1st January 2026?	Leavers (WTE): What was the number of whole time equivalent (WTE) qualified SLTs in your service who left their job between 1st January 2025 and 1st January 2026? This should not include those who have handed in their notice, but not yet left officially, as they'll be counted in the following year's survey.
Children	98.55	10.1	11.20
Adults	76.52	3.80	3.28
Adults and children combined	9.50	0.00	1.20
ALD	5.20	2.00	0.80

Vacant posts according to the Workforce Statistics definition ("any position that is currently with the recruitment team and being actively recruited to. This will include those going through pre-employment checks, up to the point of a start date being agreed")

NB This data includes qualified and unqualified staff