

Where the number of cases is fewer than five, the Trust is unable to provide the exact figure as this may lead to the identification of individuals. In line with the Trust's duty under the Data Protection Act 2018 and the ICO's Anonymisation Code of Practice, these figures have been represented as "<5".

	Number of posts, as of the 12 Jan 2021	Number of posts, as of the 12 Jan 2022	Number of posts, as of the 12 Jan 2023	Number of posts, as of the 12 Jan 2024	Number of posts, as of the 12 Jan 2025	Number of posts, as of the 12 Jan 2026
What is the number of specialty doctor posts in your health trust/organisation, by WTE as of 12th January for each year 2021, 2022, 2023, 2024, 2025, 2026 for the following categories (please note that all posts should be counted under ONE category only):						
i posts occupied by a permanent specialty doctor	118	139	140	136	127	152
ii newly-created specialty posts which have not yet been advertised	Records are not held centrally to this level of detail and it has not been possible to extract this information without incurring a disproportionate cost, we have applied Section 12 of the Freedom of Information Act to Question 3 of this request. The application of Section 12 has been applied as it is the extraction of the information which will incur a disproportionate cost. The information you have requested is not centrally held and would require considerable interrogation of the data in order to extract the information request.					0
iii vacant specialty posts according to the Workforce Statistics definition ("any position that is currently with the recruitment team and being actively recruited to. This will include those going through pre-employment checks, up to the point of a start date being agreed")	7	8	14	13	27	5
iv vacant specialty posts which are awaiting approval for recruitment or are on hold by managers	Records are not held centrally to this level of detail and it has not been possible to extract this information without incurring a disproportionate cost, we have applied Section 12 of the Freedom of Information Act to Question 3 of this request. The application of Section 12 has been applied as it is the extraction of the information which will incur a disproportionate cost. The information you have requested is not centrally held and would require considerable interrogation of the data in order to extract the information request.					
v specialty posts which although currently unfilled are not under active recruitment, e.g. where a previous recruitment exercise has been unsuccessful	Records are not held centrally to this level of detail and it has not been possible to extract this information without incurring a disproportionate cost, we have applied Section 12 of the Freedom of Information Act to Question 3 of this request. The application of Section 12 has been applied as it is the extraction of the information which will incur a disproportionate cost. The information you have requested is not centrally held and would require considerable interrogation of the data in order to extract the information request.					7
vi all posts occupied by a locum specialty doctor (including those re-engaged as locums who previously held a permanent post and those employed via an agency)	6	7	< 5	< 5	7	6
vii specialty posts that have been recruited to but applicant not yet in post (e.g. deferred start)	Records are not held centrally to this level of detail and it has not been possible to extract this information without incurring a disproportionate cost, we have applied Section 12 of the Freedom of Information Act to Question 3 of this request. The application of Section 12 has been applied as it is the extraction of the information which will incur a disproportionate cost. The information you have requested is not centrally held and would require considerable interrogation of the data in order to extract the information request.					< 5
viii other specialty posts (please be specific)	N/a					

Does not include - (including those re-engaged as locums who previously held a permanent post and those employed via an agency) as this information would not be held.