

11 February 2026

## **Process for Submitting Proposal to support Belfast Trust with International Recruitment of Healthcare Professionals**

**I am writing to seek guidance on the appropriate process for submitting a proposal to support Belfast Health and Social Care Trust with the international recruitment of healthcare professionals. We are keen to understand the required steps, relevant contacts, and any specific criteria that may apply for engagement in this area.**

Until recently there was a Framework for the recruitment of international staff that could be utilised by all Health and Social Care organisations, including Belfast Health and Social Care Trust. The regional Procurement and Logistics Service (PaLS) in the Business Services Organisation (BSO) manage the Framework.

There is currently no plan to put in place a new Framework to replace the previous Framework.