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Request for Misconduct Data

Under the Freedom of Information Act (2000), I would like to request the following information held by your organisation:

Note: As per clarification received, the data below is for incidents reported by staff via the adverse incident reporting system. There may be other cases of bullying and harassment taken forward through a Conflict, Bullying and Harassment process.

Q1 – The number of incidents of bullying and harassment (excluding sexual misconduct) reported each year for the last five years

Response

The number of incidents of bullying and harassment (excluding sexual misconduct) towards staff by staff reported each year for the last five years:

	2021	2022	2023	2024	2025
	10	<5	7	<5	9

Q2 - A breakdown of incidents of bullying and harassment by medical specialty including anaesthetists

Response

The number of incidents of bullying and harassment towards staff by medical staff including anaesthetists reported each year for the last five years:

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Specialty	2021	2022	2023	2024	2025
General Medicine	<5	0	0	0	0
Virology	<5	0	0	0	0
Adult Cardiology Services	<5	0	0	0	0
Trauma (Fractures)	<5	0	0	0	0
Podiatry	<5	0	0	0	0
Emergency Departments	<5	0	0	<5	<5
Out of Hours Service	<5	0	0	0	0
Social Work Teams inc CMHT	<5	0	0	0	0
Community Mental Health Rehabilitation Services	<5	0	0	0	0
Radiology	0	<5	0	0	0
Community Mental Health Teams	0	<5	0	<5	0
ENT Services	0	<5	0	0	0
Stroke and Neurology Service	0	<5	<5	0	0
Cardiac Surgery	0	0	<5	0	0
Dermatology	0	0	<5	0	0
General Surgery	0	0	<5	0	0
Residential, Supported Living and Day Opportunities	0	0	<5	0	0
Acute Mental Health Services	0	0	<5	0	0
Physical and Sensory Disability Care Management	0	0	<5	0	0
Children's Community Services Admin	0	0	0	<5	<5
Cardiothoracic Surgery	0	0	0	0	<5
Respiratory Service	0	0	0	0	<5
Maternity Services	0	0	0	0	<5
Support Services (Estates)	0	0	0	0	<5
Central Nursing	0	0	0	0	<5
Forensic Services	0	0	0	0	<5

Q3 - The number of incidents of sexual misconduct reported each year for the last five years.

Response

Belfast HSC Trust does not record incidents under the requested category of 'sexual misconduct'.

Q4 - A breakdown of incidents of sexual misconduct by medical specialty including anaesthetists

Response

Belfast HSC Trust does not record incidents under the requested category of 'sexual misconduct'.

Qu 5 - The number of staff dismissed as a result of each of these incidents.

Response

There would be <5 staff dismissed as a result of each of these incidents.

Due to low numbers of <5, we consider that individuals could be identified and disclosure of this information would breach the first data protection principle,

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which relates to the fair and lawful processing of personal data. Therefore, we have concluded that this information is exempt from disclosure under FOI Act Section 40(2) Personal Information.