

13 February 2026

Expression of Interest, Band 7-8a from August 2023 to date.

I am writing to request information under the Freedom of Information Act.

If possible, I would prefer to receive the information in electronic format.

Specifically, I request access to:

The number of Expression of Interest posts the Belfast Trust has communicated to staff at Band 7-8a from August 2023 to date.

Please provide a list of those job titles and bands.

Please demonstrate how the selection pool was determined.

How many of the above posts were issued internally only, following a review of the selection pool, by the Belfast Trust?

Please provide the methods in which the expression of interest posts were communicated.

Please provide paper copies of the above job descriptions and application forms that were advertised as expression of interest posts.

It is not possible for Belfast Trust to answer the questions above, as Expressions of Interest are managed at a local level by the Hiring Manager, in each individual department within Belfast Trust. Records are not held centrally and therefore it would take more than 18 hours to collate the information requested.

Belfast Trust considers that the cost of retrieving the information would be above the 'Appropriate Limit', as defined by the Freedom of Information Act under Section 12. Section 12 of the Freedom of Information Act makes provision for public authorities to refuse requests for information where the cost of dealing with them would exceed the appropriate limit. The limit has been specified as £450 for public authorities such as Belfast Trust. This represents the cost of one or more persons spending 18 hours in determining whether we hold the information, locating, retrieving and extracting this information.