

19 February 2026

## Registered nurse bank shifts worked

**1. How much does the trust currently pay a registered nurse for a bank shift per hour?**

Nurse bank staff are paid in line with the **NHS Agenda for Change (AfC)** pay framework.

- **Does the trust offer a ‘flat rate’ for a registered nurse bank shift? Or do payments correspond to a staff member's Agenda for Change pay band? Eg. If a nurse with a substantive band 6 role works a bank shift, would they get paid more per hour than a band 5 nurse working a bank shift?**

Bank payments correspond to the band of the shift being covered. Therefore, if the shift required covered is a band 5 then the nurse bank staff member covering will be paid at that band requested, irrespective of their substantive banding.

- **If bank pay is according to bands, please provide bank rates per hour for band 5, 6 & 7.**

Rates below are hourly rates excluding employers costs

Band	Pay Point	Hourly Rate 25/26
5	1	£15.88
	2	£15.88
	3	£17.13
	4	£17.13
	5	£19.33
	6	£19.33
6	1	£19.78
	2	£19.78
	3	£20.88
	4	£20.88
	5	£20.88
	6	£23.82
	7	£23.82
7	1	£24.45
	2	£24.45
	3	£25.71
	4	£25.71
	5	£25.71
	6	£27.98
	7	£27.98

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**2. How long has this bank payment policy been in place?**

Since October 2011

**3. How many bank shifts have been worked by nurses in the last eight financial quarters? Please give the number of shifts worked for the following quarters.**

- January to March 2024 = 15536
- April to June 2024 = 15198
- July to September 2024 = 12679
- October to December 2024 = 13962
- January to March 2025 = 15262
- April to June 2025 = 13120
- July to September 2025 = 14335
- October to Dec 2025 = 15199