



DRAFT Public Consultation Paper relating to:

1. The proposal to introduce the use of body worn cameras (BWCs) in the Emergency Departments at the Royal Victoria Hospital (RVH) and Mater Hospital (MIH) for a six month pilot...

And

2. Having evaluated and learnt from the pilot, consider the implementation of body worn cameras (BWCs), in other areas, when appropriate for the purpose of preventing, reducing and managing violence and aggression against staff.

Consultation Period: XX January 2026 to XX April 2026

This document is available in alternative formats on request. Please contact equality.team@belfasttrust.hscni.net or telephone 02895046060



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Foreword

Colin McMullan, Interim Director of Adult Community & Older People's Services & Allied Health Professionals

As a major Health and Social Care provider and employer in NI, Belfast Trust provides treatment and care to over 350,000 people each year. Our services are continuing to face enormous challenges including rising demand, increased complexity and higher levels of acuity. However, we are not alone in facing these challenges – almost all healthcare systems in the developed world are facing similar challenges. It is however an unfortunate fact that, on a daily basis in some areas, our staff are exposed to violence and aggression whilst saving lives, providing medical treatment and caring for some of the most vulnerable people in our communities.

The Trust is committed to ensuring there is a safety culture for staff and patients. We are proud of the services we provide, and of the dedication, compassion, and innovation shown by staff across the organisation on a daily, if not hourly, basis.

Regrettably, some of our staff experience verbal and physical abuse as part of their everyday work. Supporting our staff and staff safety and wellbeing is a corporate priority for Belfast Trust. We take seriously our duty of care to staff, as well as to our patients and carers. We also aim to be an employer of choice where staff are proud to work for the Belfast Trust, feel valued, respected, feel listened to and as such take violence and aggression (whether verbal, physical or sexual) towards any member of staff, whilst they are carrying out their role, very seriously. However, incidents of violence and aggression against staff are unacceptably high - there were 26,288 incidents of physical and verbal abuse against our staff (2019-24). This adversely affects not only staff's physical and psychological wellbeing but also recruitment and retention and can impact the quality of care we can deliver.

To prevent, reduce and manage violence and aggression against staff, we are seeking your views firstly in regard to our proposal to pilot the use of body worn cameras (BWCs) in the Emergency Departments at the Royal Victoria Hospital (RVH) and Mater Hospital (MIH) for a six months. In addition, we seek your views on considering the implementation of body worn cameras, in other areas, when appropriate, having evaluated and learnt from the pilot.

We recognise that the use of BWCs engages rights under the Human Rights Act 1998, however all decisions relating to their use will be strictly guided by the principles of necessity and proportionality and used, as a least restrictive option, in a way that respects dignity and minimises intrusion, while maintaining staff, patient and carer safety. Using BWCs by staff will be voluntary with visible and accessible public notices to ensure there is no doubt that BWCs may be used by staff.

We do acknowledge that, in *certain* situations, some behaviours can be beyond the control of an individual due to having extremely complex conditions or may happen when a person does not have capacity - which means that not all aggression and

violence within health and social care can be prevented or eliminated. Guidance and training for staff exists to manage such situations. However, deliberate acts of violent and aggressive behaviour, be that against our staff or other patients or visitors, have absolutely no place in Belfast Trust.

We hope you will take the time to help us shape the way we plan to further support our staff and others against violence and aggression. Thank you for taking an interest and we look forward to hearing your feedback.

About Belfast Trust

With an annual budget of around £2.4 billion, Belfast Trust is one of the largest health and social care providers in the United Kingdom, serving a population of approximately 340,000 in Belfast and offering specialist and regional to the population of Northern Ireland. The Trust oversees a diverse range of facilities and infrastructure to deliver comprehensive healthcare services across Belfast and Northern Ireland.

Belfast Trust has two Emergency Departments (EDs), situated on two of our hospital sites – Royal Victoria Hospital (RVH) and Mater Infirmorum Hospital (MIH).

We employ a diverse workforce of over 20,000 staff members, including doctors, nurses, allied health professionals (AHPs), social workers, social care staff, administrative personnel, and support staff.



Our **Values** underpin everything we do – how we work with each other and how we deliver care and our services. Our values define the overall culture of our organisation and ultimately support our commitment to provide safe, effective, compassionate and person-centred care.

Our Proposal

Challenges

Belfast Trust provides treatment care for the people of Belfast and Castlereagh and through our regional services for the wider Northern Ireland public from cradle to grave. We are the second largest employer for the region. Our services are continuing to face enormous challenges including rising demand, increased complexity and higher levels of acuity.

A significant and increasing challenge to our staff and services is the marked rise in acts of violence and aggression against staff. Unfortunately, incidences of acute behavioural disturbance and the propensity for aggression towards staff and/or others

are becoming increasingly more common. This is not unique to Belfast Trust and has been recognised across the region and United Kingdom.

Committed to providing a safe environment for staff, patients, carers and third parties who visit Trust premises and for care to be delivered in a fair, transparent and respectful manner, it is clear that such incidents should not be tolerated as they have a negative and far reaching impact on staff and can adversely impact other patients, carer and third party experiences and the care delivered.

The Health and Safety Executive (HSE) defines **work-related violence** as*:

“Any incident, in which a person is abused, threatened or assaulted in circumstances arising out of the course of their employment”. This includes, threatening behaviour including bullying, intimidation, psychological abuse, harassment, inappropriate use of social media and/or telecommunication and threats with weapons.”

Verbal abuse includes the use of inappropriate words or behaviour causing distress including shouting, swearing or insults with racial or sexual intent and intimidation.

Physical violence includes the intentional application of force to another person It includes slapping, punching, nipping, biting, kicking, spitting, head butting, stamping or sexualised abuse. It may also include more extreme forms of violence using weapons that are not just restricted to sharp implements, chemicals and firearms.

Our Proposal

Our staff have the right to feel safe from the threat of violence and aggression and so in line with our Zero Tolerance Trust Policy [Zero Tolerance to Abusive Behaviour | BHSC website](#) and the regional [Violence and Aggression in the Workplace HSC Framework](#) Belfast Trust proposes to

- Undertake a **six-month pilot** using Body-Worn Cameras (BWCs) in our two Emergency Departments in the Royal Victoria Hospital (RVH) and the Mater Infirmorum Hospital (MIH)

And

- Subject to an evaluation of the six month pilot, consider the introduction of Body Worn Cameras (BWCs) in other areas (where required and appropriate) as part of our commitment to not tolerate violence and abuse against staff in the course of their employment

The proposal to permit use of Body-Worn Cameras across the Trust in principle is subject to the learning and an evaluation of a six month pilot in our two Emergency Departments. Any extension of the use of BWCs to other areas across the Trust will be based on the need to prevent, manage and reduce acts of violence and aggression against staff and others. Their use will be triggered by the duty to provide a safe

working environment for staff and others and will be aligned to the commitment to looking after staff wellbeing as noted in our Corporate Priorities. Any proposal to expand beyond our two Emergency Departments will be proportionate and legitimate and be compliant with legal obligations including our duties to engage, equality screen and our data protection duties.

BWCs are already in use in the NI Health and Social Care system, for example in mental health services in SHSCT, as a pilot in the Emergency Departments in NHSCT and by paramedics in the NI Ambulance Service.

Our Rationale: Why We are Making this Proposal

In December 2023, the Department of Health in Northern Ireland (DoH) reported that over the last five years, there have been **over 50,000 attacks** on healthcare staff across Northern Ireland.

All Health and Social Care (HSC) staff have the right to feel safe from the threat of violence and aggression. The purpose of our proposal is to ensure the **prevention, reduction and management** of violence and aggression towards staff in the workplace, and to ensure associated structures, policies and support is in place to enable staff to work safely.

The Trust has a **duty to ensure the safety** of its staff and to provide a safe and secure working environment. The Emergency Department environment is highly pressured, busy and at times is unpredictable. Incidents of violence and aggression only make staff jobs more difficult.

It is recognised that **the impact of violence and aggression** towards staff, is far reaching for the organisation, in that it can lead to reduced performance, both individually and at team level, low morale, poor employee relationships, high levels of absence, difficulty in recruiting and retaining staff, and negative publicity.

In response to rising trends, the Department of Health developed a regional violence and aggression framework '**Management of Violence and Aggression (MOVA)**' underpinned by health and safety legislation; entitled "***It's not part of the job***" it sets out a commitment to ensuring the prevention, reduction and management of violence and aggression towards staff. This framework has been adopted by Belfast Trust in recognition that staff have the right to feel safe from the threat of violence and aggression.

Whilst it is acknowledged that in the provision of health and social care services there is an increased risk of violence and aggression, this does not mean that it is acceptable. The introduction and use of BWCs is part of our commitment to staff safety and reducing the volume and severity of incidents of violence and aggression towards staff. Our proposal is one of many interventions, which are part of a toolkit to manage risk associated with violence and aggression.

Other interventions adopted by the Trust include, but are not limited to, the use of communication, risk assessment, provision of de-escalation training, prevention planning, service user involvement and learning from incidents.

The extensive engagement with staff, carers and service users indicated that there is a pressing need for BWCs to be available as part of the toolkit staff can use as an important part of assessing whether there is a legitimate aim and a pressing need, and whether the system itself is a proportionate response.

On 22 May 2023, the RCN produced a position paper on the use of body worn cameras. The RCN considered the findings from other studies and pilots, which demonstrated that participants felt psychologically safer and supported when body worn cameras were being worn and were more likely to have a positive view of body worn cameras following trials of their use. The RCN found that the severity of incidents tended to be less when body worn cameras are used.

Violence and Aggression against Belfast Trust Staff: Trends

Over a **six-month period** (October 2024 - March 2025) **2,278 Belfast Trust staff** experienced abuse with the type of abuse noted below:

Type of Abuse	Number of Staff
Sexual Abuse	191
Physical Assault (actual)	1181
Physical Contact/Threat (with weapon)	458
Psychological abuse	40
Verbal abuse with gender content	9
Verbal abuse with disability content	1
Verbal abuse with racial content	23
Verbal abuse (general)	375
Total	2,278

Over a **six-month period** (October 2024 - March 2025) **all staff groups** experienced violence and abuse with Nursing and Midwifery staff experiencing the most abuse.

Staff Group	Sexual Abuse	Physical Abuse	Verbal Abuse
Nursing and Midwifery	195	526	247
Social Services	24	604	68
Administrative and Clerical	0	4	19
Ancillary and General	14	53	10

Professional and Technical	0	4	2
Other	14	56	25

Across Belfast Trust, over a 5 year period (2019 – 2024) there were **22,503 incidents of physical abuse** and **3,785 of verbal abuse**.

Instances of Physical Abuse against BHSCT staff 2019 - 2024

Year	Belfast Trust
2019/20	4463
2020/21	4673
2021/22	4372
2022/23	4673
2023/24	4322
Total	22,503

Instances of Verbal Abuse against BHSCT staff 2019 - 2024

Year	Belfast Trust
2019/20	579
2020/21	690
2021/22	838
2022/23	878
2023/24	800
Total	3,785

It is important to note that these figures only represent the instances that were recorded as incidents and the actual figures are likely to be much higher.

Staff in Adult Emergency Departments in Belfast Trust face sustained and escalating levels of violence, aggression, and abuse towards staff. These incidents occur against a backdrop of overcrowding, long waits for assessment and admission, and high levels of alcohol and substance-related presentations.

In particular:

- Between Jan 2023 and September 2025 there were **459 recorded incidents** of Violent and Aggression against staff working in the Emergency Departments in Belfast Trust.
- The RVH ED, as the regional major trauma and tertiary centre, records the highest number of violent and aggressive incidents within the Trust.

- Data from internal administrative recording systems show a persistent pattern of verbal abuse, threats, and physical assaults, often directed at triage, nursing, and security staff.
- Under-reporting remains a recognised issue — many staff report that abuse has become “normalised” within daily work.
- The problem extends beyond physical harm, encompassing psychological trauma, burnout, and moral injury among frontline teams.
- **271 antisocial behaviour incidents** (a number involving concerns around drug dealing) were reported in a three-month period in Belfast Trust ED.

ED staff report ongoing concerns to the Trust Joint Health & Safety Committee about the level of violence and aggression incidents occurring coupled with significant issues pertaining to concerns around drug dealing on sites (particularly RVH) together with antisocial behaviour

Purpose of Body Worn Cameras

The **purpose** of our proposal to introduce BWCs is exclusively related to the management of aggression and violence against staff and others and is threefold:

- **To Deter aggression & violence:** The BWC will be as visible as possible so it can't be missed and commands attention to maximise the deterrence value. This will also be achieved through a bright yellow colourway along with a customisable front facing screen that can display a still or flashing graphic.
- **To De-escalate aggression & violence:** Statistically proven BWCs change behavior (Research undertaken in 2021 by Dr Pedro CL Souza of London Queen Mary University showed that BWCs robustly de-escalated citizen-police interactions. [Working paper 581](#)) The Live View with customisable graphic makes it clear and obvious when the camera is recording. Which ensures the camera becomes a de-escalation tool for the wearer.
- **To Document aggression & violence:** Evidence needed is captured as the camera is optimized to capture speech and has a wide-angle lens to capture the full surrounding. In addition, the pre-record buffer (up to 2 minutes) can provide the contextual build up to situations to support both evidence and learnings.

Operational Details of our Proposal

BWCs are **mobile audio and video capture devices** which allow the wearer to record what they see and hear. They sit within a range of technology aligned to methods of surveillance in care settings. These devices are secured to various parts of the body, although they are usually used on the staff member's torso. The position of the camera

means that the situation is viewed outward from the wearer and the view adjusts to the movement of the body. The body camera reflects what is visible to the wearer – it does not show the actions or nonverbal communication of the wearer, or what else is happening in the vicinity. However, it will pick up the audio of the interaction and physical responses and non-verbal communication of the service user.

Staff wearing **BWCs will activate** 'Record' when there is an incident in which they or others are abused, threatened or assaulted in circumstances arising out of or in the course of their employment with Belfast Trust. This applies when staff **perceive** there is a risk that violence and aggression will occur and/or when it is actually **experienced**.

The proposed six-month pilot will involve nursing and security staff working in the RVH & MIH Emergency Departments only. **Staff** will be involved in the pilot on a **voluntary basis**, provided they are trained and based on their area of work within the Emergency Department. If, and where appropriate, the use of BWCs is introduced in other areas by Belfast Trust use by staff will be voluntary.

BWCs will **not be used for covert recording** under any circumstances. In addition, staff will be advised not to record anything that risks adversely impacting the safety, dignity and/or on-going care of any person. BWCs will never be used in situations where personal care and intimate treatment/care is occurring. The decision to turn on a BWC will involve dynamic risk assessment on a case-by-case bases where the potential to inflame a situation will always be a consideration. Staff wearing a BWC will when possible, voice to those around them to alert them should recording be activated and again, when recording is deactivated.

In addition to the deliberate acts of violence and aggression, illnesses and mental capacity may also lead to **unintended or unintentional incidents** of violence and aggression. Such patients may be responsible for incidents of violence and aggression which are outside of their control, but which lead to harming staff. Whilst these incidents may be unintentional, it is vital that staff are supported.

Prior to any introduction of BWCs and before the proposed 6-month pilot, Belfast Trust will provide **extensive training** to staff. Robust policies will be developed to ensure there is absolute clarity around when a BWC can be used, how the recording will be stored, who will have access to it including third party requests e.g. PSNI. **Public notices** online and on site in an accessible and inclusive format will be used to raise public awareness about the use of BWCs.

Footage captured will be **stored, managed, retained, shared and disposed** of in accordance with relevant Trust Policies, Standard Operating Procedures, Equality, Human Rights and Data Protection legal obligations and aligned to the Information Commissioner's, Human Rights Commission's and Equality Commission's relevant codes of practice and guidance.

This proposal and any future introductions of BWCs to other areas will be in line with our zero tolerance policy regarding violent and aggressive behaviour against our staff (aligned to HSC Management of Violence and Aggression (MoVA) framework).

A **Data Protection Impact Assessment (DPIA)** and an **Equality Impact Assessment (EQIA)** have been completed - particularly in relation to the legitimate interests of our proposal and our responsibility to protect, uphold and respect human rights and equality duties.

Our Proposal Aligned to Legitimate Interests

All personal data associated with this proposal will be processed lawfully, fairly and in a transparent manner as set out in Article 6 (f) of the UK General Data Protection Regulations (GDPR) - this is necessary for the purposes of the legitimate interests sought by Belfast Trust. Noted legitimate interests of our proposal include to:

- Protect and enhance the experience of patients, staff and others who access the Emergency Department by helping provide a safer and calmer environment
- Enhance the security and the protection of Trust property/assets
- Influence behaviour by acting as a deterrent to acts of violence and aggression and aid to de-escalate of situations should they arise
- Enhance staff education and learning on Management and Prevention of Aggression
- Record an independent account of what happened should adverse events arise and have footage captured with evidential value to any review or investigative process
- Support relevant authorities in the apprehension and prosecution of offenders by enhancing the type and quality of discoverable evidence should criminal or civil action be brought.

Our Proposal Aligned to Eight Privacy Principles

Belfast Trust will operate within the framework of the following **eight key privacy principles** as noted by the Information Commissioner's guide regarding Article 5 of the UK GDPR:

1. **Fair and lawful processing** – Belfast Trust will demonstrate that the use of BWCs is both fair and legal.
2. **Limited purposes & data minimisation** – BWC devices will only record the minimum amount of personal information necessary for specified agreed purposes namely to deter, de-escalate and document violence and aggression against staff and others.
3. **Transparency** – Through the use press releases, social media, public consultation, posters/signage Belfast Trust will make the public aware of the pilot and Trust proposals. The protocol for activation and deactivation of

BWCs will involve informing individuals and how data is collected, used and retained. An individual's rights will be set out in privacy notice.

4. **Information security** – All BWC recordings will be encrypted at rest and at transfer. Recordings will be stored on a secure Cloud hosted server.
5. **Restricted access** – Belfast Trust will have clearly defined rules in place covering who can access recordings and for what purposes in the form of draft Policy / SOP.
6. **Sharing** – The disclosure of BWC footage and data will only take place when it's necessary for specified purposes. Checks will be put in place before disclosure to law enforcement or other agencies.
7. **Storage limitation** – Data on individuals will be deleted automatically after 28 days and only retained (for the legally permitted period) if an incident is raised.
8. **Individual rights** – Belfast Trust will respond appropriately to any privacy rights requests from individuals (such as the right of access, right to erasure or right to complain).

Benefits of the Proposal

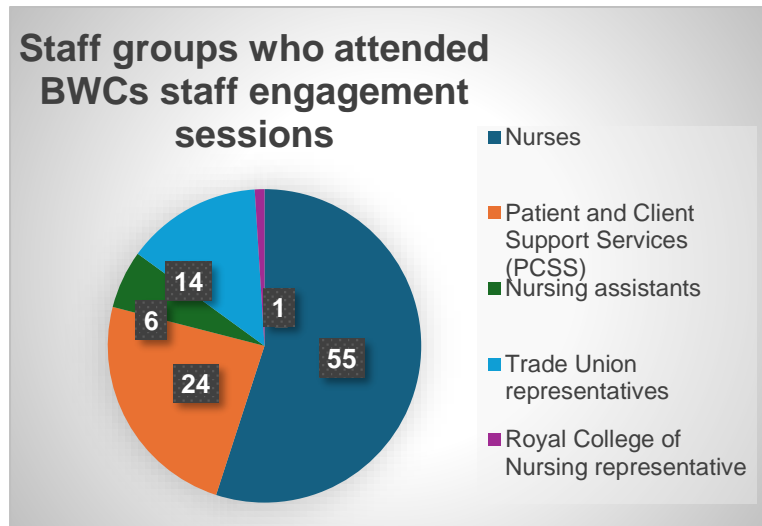
The benefits of our BWC proposal include:

- Reduction in acts of violence and aggression towards staff in the course of their employment
- Use of digital technology to capture independent evidence to support the apprehension and prosecution of offenders.
- Provision of a tool that staff may use to reduce any actual or perceived risk to their health and safety which will mean improved personal protection and well-being
- Improved patients/carer/visitor experiences and care due to calmer environments and a reduction of incidents.
- Increase in staff psychological safety at work which will improve staff morale and assist staff retention and recruitment.

How We Developed Our Proposal

A Steering Group was established to draft and develop our proposal. Membership included staff from the Emergency Department and Trade Unions with representatives from other relevant teams across the Trust. We also developed our proposal with insights and support from colleagues across the NI HSC sector who have already introduced body worn cameras e.g. Northern Health and Social Care Trust and the Northern Ireland Ambulance Service.

To help shape our proposal and prior to a public consultation, Belfast Trust engaged inclusively and constructively with key internal and external stakeholders between April and July 2025. Online and in-person engagement sessions with staff, Trade Unions, carers and members of the public (via our Involvement Network) were organised to help develop our proposal, to listen to any concerns and to seek opinions.



We specifically invited Emergency Department staff including clinical and security staff to a range of meetings, briefings and workshops. Staff helped us consider and address their queries, concerns, fears and misconceptions relating to how and why body-worn cameras would be used.

Feedback from the extensive engagement undertaken was generally positive with staff welcoming the additional support, which wearing body worn cameras would bring. Clarity around the specifications for use, viewing of footage, data storage and staff training along with step-by-step procedure / instructions were frequently requested. Staff advised that they need to have clarity around when a BWC may be switched on and how that footage will be used. Stakeholders indicated that there needs to be extensive communication/awareness raising to advise patient, carers and visitors that body worn cameras may be used and why. Many staff indicated that the use of body worn cameras must not be used to discipline staff and several staff asked that BWCs should be used in wards across the Trust in the future.

In addition to the online and in person meetings and workshops with staff a questionnaire was developed and shared with security staff to capture feedback and opinions about our proposal. 71% of respondents felt that BWCs would be of benefit and those that did not cited personal safety and the possibility of making the situation worse as relevant factors.

We proactively engaged with a range of Commissioners and in July, August and October 2025 respectively met with the NI Human Rights Commission, NI Mental Health Champion and the Information Commissioner's Office.

Equality and Human Rights Considerations

An equality screening exercise was carried out on this proposal and was screened in for a full **Equality Impact Assessment (EQIA)**. Further equality screenings will take place if BWCs are considered in areas other than the two Emergency Departments.

Data Protection Considerations

A full **Data Protection Impact Assessment (DPIA)** was undertaken in respect of the proposal. The DPIA will be updated if BWCs are considered. Further equality screenings will take place if BWCs are considered in areas other than the two Emergency Departments.

Our Public Consultation

The Trust has a statutory duty to involve and consult with service users, carers and the public in planning and delivering health and social care. In line with the Trust's Involvement and Consultation Scheme, an involvement plan will be developed to invite stakeholders to share their views on the proposal to pilot Body Worn Cameras (BWCs) in Emergency Department (ED) settings. This builds on engagement undertaken during the pre-consultation phase.

A minimum **12-week consultation** period will be undertaken in line with best practice. Consultation information will be published on the NI Government platform Citizen Space and linked to the Trust website via the 'Involving you' page with QR code for easy access. Internally, information will be shared via the staff intranet (the LOOP).

A range of communication methods will be undertaken to raise awareness and encourage participation, including staff case studies highlighting experiences of violence, aggression and abuse.

The involvement plan is informed by stakeholder analysis, identifying key groups for engagement:

- **Internal:** Belfast Trust staff working in Emergency Departments and across the Trust, Trade Unions
- **External:** Commissioners (Information, Equality and Human Rights), service users, carers, advocacy groups, community and voluntary sector, statutory agencies (PSNI, NIAS), political representatives, and media

Engagement methods during the consultation will include:

- Staff briefings for team meetings
- Public engagement sessions promoted via the Trust Involvement Network, Patient Client Council (PCC), NICVA etc

- Briefing papers for political representatives
- Dedicated stakeholder meetings with external organisations, including NIAS and PSNI

Our public consultation is an important part of Belfast Trust assessing the legitimate, necessary aim of our proposal and to ensure that our proposal is a proportionate response to unacceptable levels of violence against our staff. Our consultation will seek to identify any concerns and modify our proposal to ensure we introduce and use body worn cameras in an effective and respectful way.

Our consultation starts on **January 2026 and will finish on **April** –13 weeks to allow for the Easter period.**

Before you submit your response, please read the following paragraphs regarding the Freedom of Information Act 2000 and the confidentiality of responses to public consultation exercises.

Trust Response and Freedom of Information Act (2000)

Belfast Health and Social Care Trust will publish an anonymised summary of the responses received to our consultation process. However, under the Freedom of Information Act (FOIA) 2000, particular responses may be disclosed on request, unless an exemption(s) under the legislation applies.

Under the FOIA anyone has right to request access to information held by public authorities; Belfast Trust is such a public body. Trust decisions in relation to the release of information that the Trust holds are governed by various pieces of legislation, and as such the Trust cannot automatically consider responses received as part of any consultation process as exempt. However, confidentiality issues will be carefully considered before any disclosures are made.

Appendix 1: Your Feedback on our Proposal: Consultation Questions

Please complete fill in your name and address or that of your organisation so that we can acknowledge your feedback. You may withhold this information if you wish but we will not then be able to acknowledge receipt of your comments.

Name:	
Position:	
Organisation:	
Address:	

I am responding: *(Please tick)*

- As an individual
- As a member of BHSCT staff
- On behalf of an organisation
 - Statutory
 - Community & voluntary
- As an elected public representative
- Other

If other, please detail below:

Q 1: Do you agree with the Trust's plan to pilot the use of body-worn cameras* in our two Emergency Departments (Royal Victoria Hospital & Mater Hospital) to help deter, de-escalate and document violence and aggression against staff and others?

Yes No Unsure

** Body-worn cameras will not be used in toilets, bedrooms or when someone receiving personal care*

Q 2: Do you agree with the Trust's proposal to use body-worn cameras* for the purpose of preventing, reducing and managing violence and aggression against staff in all areas when appropriate and subject to the findings of a six month pilot in our Emergency Departments?

Yes No Unsure

** Body-worn cameras will not be used in toilets, bedrooms or when someone receiving personal care*

Q3: An Equality Impact Assessment has been completed for this proposal. Do you agree with the outcome of this assessment?

Yes

No

Unsure

Please detail below reasons for your answers to Questions 1, 2, 3 above:

DRAFT

Q4. Any Other Comments:

Thank you for taking the time to respond to this consultation.

We value your views and opinions and with your support we aim to ensure our proposal is both effective, proportionate and respectful.