

4 March 2026

Safeguarding

- 1. Is there a caveat for safeguarding staff and or safeguarding staff in senior positions? For example, is it of higher importance this happens when staff are in these positions**

All staff, regardless of their role or seniority, are subject to the same safeguarding policies and procedures.

This is the link to the Regional Policy and Procedures:

www.safeguardingni.org/children-and-young-people/advice-professionals-and-volunteers/new-policy-and-procedures

- 2. Would they need to report all safeguarding investigations they've been involved in or just ones that are actively being investigated? For example, if they were involved in something 5 years ago would they need to report that? Are there caveats to whether they are the perpetrator? For example, if a safeguarding referral was raised because they were the perpetrator?**

All social workers must work to the Codes of Practice. The link for the code is: niscc.info/app/uploads/2026/01/Standards-for-Social-Workers.pdf

- 3. As above, does it apply to MARAC referrals/investigations including if they are the perpetrator?**

Please see response for Q2

- 4. I mentioned a serious safeguarding review. What would be the threshold for a serious safeguarding review and how connected to it would they need to be? For example, if it were their grandmother and they were involved or denied being involved?**

There is currently no known process known as a 'serious safeguarding review' therefore we would need more information to determine thresholding and processes to be followed.

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- 5. Finally, I know we discussed this before. You indicated that decisions must be blind and free of bias. How can we be sure that the person who is reviewing the FOI isn't the person without a conflict of interest? We would only be relying on them declaring whether they believe my FOI relate to them or not. They could simply say it doesn't relate to them and there would be no way to prove it right? I guess I would be concerned about the integrity around this.**

This is not a request for corporate information.

- 6. If that staff member is being investigated at a primary school (as a parent) - is that something they need to report?**

Please see response for Q2

- 7. If they have a child presently under social services**

Please see response for Q1.

- 8. If they have a child under on the child protection registered - either previously (whilst they were a staff) or presently, whilst they are a staff.**

Please see response for Q1.

- 9. If they have a child that is underwent a MAPPA meeting with social services, presently.**

Please see response for Q1.

- 10. If that person was being investigated by a school their children were at, do they need to notify their work? To add to that, if they become aware of another parent who is potentially harming a child, is it a derelict of their duty not to report it?**

Please see response for Q2.